



Transcript

MAY/JUNE 2008



Governor's efficiency program to 'improve from the people up'

Ron Poole, Central Office

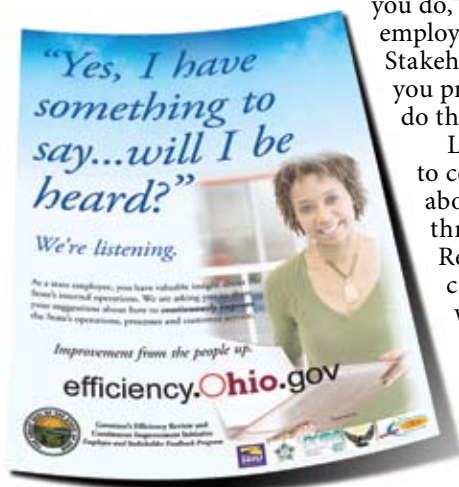
OHIO GOV. TED STRICKLAND WANTS TO KNOW HOW ODOT employees think they can make government as efficient and cost effective as possible.

"You, your colleagues, and your supervisors know the challenges of what you do," stated Gov. Strickland, inviting all state employees to participate in the Employee and Stakeholder Feedback Program, "and quite frankly, you probably have several ideas about how we can do things better in your field."

Launched in mid-April, the program aims to collect the valuable insights employees have about improving government operations through a new website at efficiency.ohio.gov. Recommendations are submitted electronically and sent to agency-specific committees where they are thoroughly evaluated and examined before being recommended for implementation.

Bert Tooms, a transportation administrator in Perry County, is part of the ten member ODOT committee which meets

continued on page 6



OHIO'S
21ST CENTURY



TRANSPORTATION PRIORITIES



TASK FORCE

Transportation Task Force listens to Regional Needs

Scott Varner, Central Office

MORE OHIOANS HAVE JOINED the state's "Transportation Conversation," as the Ohio 21st Century Transportation Priorities Task Force wraps up a month of regional meetings across the state to gather public input and information about Ohio's diverse regional needs.

"Part of the effort in doing this is to make certain we are reaching all Ohioans to help us with our mission: to envision and champion the optimum transportation system for Ohio's future and recommend the resources and financial tools needed to build and sustain it," said Ty Marsh, chair of the task force, as he kicked off the Cincinnati/Miami Valley regional meeting in Dayton.

"This is a fitting place to begin our series of regional meetings, with the home of the Wright Brothers right across the street," added Montgomery County Commissioner Deborah Lieberman, a vice chair of the task.

After the first meeting in Dayton, the task force visited Athens, Toledo, St. Clairsville, Columbus, Cleveland and Akron, with attendance figures growing at each location.

"As someone who grew up in this valley, I think sometimes we felt disconnected from state government," said Dr. Richard Greenlee, interim dean of Ohio University's Eastern Campus in St. Clairsville. "I think it's very important to see people coming here to find out the

continued on page 7

District 12 employee rescues toddler from busy interstate

Faye Callahan, District 12

IT WAS A ROUTINE Tuesday for District 12 Highway Technician Robert Coulter, driving the crash attenuator truck backing up a sweeper crew on Interstate 90 in Cleveland. Making a loop on I-90, Coulter was heading back to the Cleveland yard on the eastbound high speed lane, ready to call it a day.

There was nothing out of the ordinary on

this April 29. Nothing until he looked across six lanes of busy traffic and spotted a lone toddler walking on the highway berm.

Four-year-old Mark Taylor had discovered the busy highway after wandering away from his nearby home looking for his dog, Mollie. The boy had climbed a fence, crossed the bridge on West 73rd Street, and found his way onto the interstate.

continued on page 6



Highway Technician Robert Coulter with Lisa Adkins and her son, Mark Taylor.

Photo by Faye Callahan, District 12

Milestone anniversary and TOP winners highlight Team Up celebration

Ryan Larzelere, *Central Office*

WITH DEPUTY DIRECTOR of Human Resources Rachel Livengood serving as emcee, Team Up ODOT 2008 kicked off its tenth anniversary event, welcoming an engaged audience to a gathering that brings great minds and ideas together for the overall improvement of transportation through innovation and teamwork.

The event was held May 8 at the State Expo Center.

“The longevity of this event is due in part to all the teams and ideas that all of you and your coworkers have brought forward,” said Livengood. “We encourage you to keep doing that.”

The Team Up ODOT event offers a

great deal to those seeking the latest innovations and discoveries in best practices and new equipment. This year, nearly 40 booths and nine equipment demonstrations showcased innovations by ODOT teams in different areas, including safety, information technology, training, mass transit and energy efficiency.

It is customary to honor ODOT employees from around the state for their outstanding achievements at the opening ceremonies. Total ODOT Performance (TOP) Awards were given for *Outstanding Internal and External Customer Service, Employee Mentoring, MVP, Process Improvement and Director’s Humanitarian Service*.

The Humanitarian Service award this year went to two employees who more than exemplify that term. Jonathan Dudd, a District 4 Planning intern, and Raymond Fridley, an engineer-in-training, found themselves in a life-or-death situation last July.

While driving to a construction field office during a thunderstorm, the two spotted a young boy waving his arms. Getting the boy out of the rain and

into their truck, the two men learned that the boy’s nearby home was on fire. Worse yet: others were still inside.

Arriving at the house, Fridley called 911 while Dudd went to the front door of the house, and called to those inside. Despite the smoke billowing from every opening, Dudd entered the building and searched until he found another young boy. After he took the second boy out of the house to safety, Dudd realized the youngster was also clutching a baby in his arms.

“I’m just happy we could be in the right place at the right time . . . Looking back at the possibilities of what could have happened, if we had even been there 15 minutes later, the whole

continued on page 8



OCSEA President **Eddie Parks** (left) and ODOT Director **James Beasley** (far right) present District 4’s **Jonathan Dudd** (center left) and **Raymond Fridley** (center right) with the *Director’s Humanitarian Service Award*.

Photo by Michael Stout, Central Office

Photo by Michael Stout, Central Office



Team Up attendees browsed over 40 process-improvement and informational booths after the morning’s award presentations.

2008 TOP Award Recipients

Outstanding Internal Customer Service Award
Mike Sloan, Central Office (Facilities)

Outstanding External Customer Service Award
Johnny Kirk, District 9

Employee Mentoring Award
Curtis George, Raymond Meadows, and Lamont Shelton, District 6

MVP Award
Darrel Armstrong, District 9

Process Improvement Award
Scott Daley, Darren Frantz, Joseph Maslach, Alex Popovich and Ron Sharpe, MPT (Multiple Purpose Truck), District 4

Director’s Humanitarian Service Award
Jonathan Dudd and Raymond Fridley, District 4



New effort gives disadvantaged businesses an EDGE in right-of-way work

Michael Cull, *Office of Contracts*

AS PART OF THE 2008-2009 Business Plan's commitment to promoting opportunity and diversity, ODOT is launching an aggressive outreach plan to attract smaller disadvantaged Ohio firms—targeting those that perform the right-of-way work that precedes highway construction.

Appraising property, negotiating, buying land, relocating owners and closings – ODOT invests a considerable amount of money in this field. In fact, it's estimated that the department will outsource \$9.3 million in right of way work in the two years from July 2008 through June 2010, with a total of 4,992 real estate assignments to be dealt with.

The point man for the new effort is Rich Weirich, a manager in ODOT's Office of Real Estate since 2000. The department's goal is to get more qualified applicants with an interest in right-of-way duties to join the Disadvantaged Business Enterprise (DBE) and/or Encouraging Diversity, Growth and Equity (EDGE) programs which will enable them to satisfy goals set on state transportation projects.

The DBE program is a federal initiative under ODOT, while EDGE is a race and gender neutral plan to assist economically and socially disadvantaged businesses. EDGE is overseen by the state Department of Administrative Services.

In essence, the EDGE and DBE programs are natural companions. Weirich said the administration felt “the Office of Right-of-Way had to be more ‘fully engaged’ in the EDGE and DBE programs.”

“ODOT's Office of Right-of-Way is to be the ambassador,” he said. “I and other ODOT employees have travelled the state, making presentations on the DBE/EDGE programs and have spread the word to hundreds. We are very serious about it: It has to happen.”

Last September, the office sent letters to 333 consultants, and prepared brochures and promotional materials that were sent to all 12 ODOT districts.

To qualify for the DBE program, and be eligible to perform right of way work, the majority of a firm must be owned and controlled by socially and economically disadvantaged person



or persons: those whose personal net worth is less than \$750,000.

Additionally, the average gross receipts of the firm over three years can be no more than \$20.4 million a year for highway construction companies, and \$4.5 million for consulting engineering firms.

A firm can qualify to be in the EDGE program if the company has been in business at least a year before applying for certification, the business owner is a U. S. citizen and Ohio resident, and the majority ownership and control of the company must be in the hands of a person or persons with a maximum personal net worth of \$250,000.

Weirich insists the programs are easy to understand and relatively paperwork light. ODOT wants these firms to understand the opportunities they can find with the department. ☺

Spotlight on new Chief Legal Counsel

Joel Hunt, *Central Office*

CATHERINE COLA PERKINS, ODOT'S CHIEF LEGAL COUNSEL, IS coming on 10 years at ODOT, and this year is her busiest.

The long-time transportation attorney came from the Attorney General's Office in 1998 after serving as an Assistant Attorney General for 14 years. Perkins was appointed Acting Chief Legal Counsel in January 2007 and was tapped for the permanent position in July.

Since her appointment, the Office of Contracts has merged with the Division of Chief Legal Counsel. Eventually, the current internal and external Civil Rights Units will become the Office of Civil Rights. The Division also includes the Office of Investigative Services and the Court of Claims, Vehicle Accident, and Workers' Compensation Sections.

Perkins said in addition to being the 'first responder' to legal questions from the Director's office, district deputy directors, administrators, and other Central Office and district employees, she is Chief Ethics Officer and Title VI Coordinator for the department.

Two new attorneys, and new duties for others, have changed the face of the division. “Sarah Lynn is our newest attorney” Perkins said. “She came from the private sector and she specializes in environmental law. Heather Sullivan was promoted to an attorney position in December and is the Department's Records



Chief Legal Counsel Catherine Cola-Perkins joined ODOT in 1998.

Photo by Michael Stout, Central Office

continued on page 4



Finally, informative radio . . . 24 hours a day

Ryan Larzelere, *Central Office*

AS YOU DRIVE ALONG THE HIGHWAY, LISTENING to the latest pop chart sensations and talk shows spinning Hollywood and political gossip on your car radio, wouldn't it be nice to be able to tune in useful travel information that can make your journey easier and safer?

Welcome to ODOT's Highway Advisory Radio (HAR) system, playing 24 hours a day, and 365 days a year on an AM frequency near you as part of the department's Intelligent Transportation System. The primary purpose of the HAR system is to provide real-time traffic information, including alternate route travel times during construction.

When motorists are alerted by the flashing of the beacon lights on some of the black and orange highway signs, they can tune into the indicated AM frequency on the signs for incident management information which could affect their progress. When not flashing, the frequency mostly relies on its default broadcast of weather information.

Information on traffic conditions, detours, Amber Alerts, weather advisories and more are available via the HAR system, which can be found in major metropolitan areas of the state like Toledo and Cincinnati.

Four additional stations are being installed in Dayton this year, and several are planned for Cleveland and the Akron/Canton area in 2009.

The Cincinnati area uses The Advanced Regional Traffic Interactive Management & Information System (ARTIMIS). Created in the late 1990s, the functionality of ARTIMIS is slightly different from HAR, but it is an effective tool in communicating necessary traveling



Photo by Nick Hegemier, District 6

Inside the District 6/City of Columbus Traffic Management Center, a wall of monitors is used to show real-time roadway activity while the HAR program is seen on the desktop computer monitor.

information to motorists.

Before leaving the house or office, the tool to use is www.buckeyetraffic.org. When you're on the road with no or limited access to the internet, look for the HAR signs along your route to help you along your way. 📍

continued from page 4

Spotlight on Chief Legal Counsel

Photo by Michael Stout, Central Office



Pictured left-to-right: Catherine Cola-Perkins, Tom Pannett, Heather Sullivan, Michaela Peterson, and Sarah Lynn.

Custodian. Michaela Peterson now supervises the Civil Rights Unit and is coordinating the creation of the Civil Rights Office."

Tom Pannett, assistant chief legal counsel, is currently serving as acting administrator of the Office of Contracts. "The Director and Cathy asked me to manage the Office of Contracts and to continue its progress toward a leaner, efficient, and more customer friendly arm of ODOT. Managing the staff of these highly talented individuals has been easier than I had hoped. Although we will be losing several of our dedicated staff to retirement this year, we hope that our diligent efforts and many automated processes have and will continue to supply both internal and external ODOT customers with excellent service, and allow us to do our part to promote the Director's vision, values, and goals."

Perkins said ODOT employees are encouraged to utilize the attorneys in Chief Legal for advice and research.

Perkins received her undergraduate degree from the College of Mount St. Joseph in Cincinnati and her law degree from Cleveland Marshall College of Law in Cleveland. 📍



Ron Zook: a man for all construction seasons

Ron Poole, Central Office

RON ZOOK'S CAREER AT ODOT was impressive: a summer construction worker who rose through the ranks to the second highest position within the department.

His contributions to safety and his legacy of giving others a chance to rise above their circumstances, however, are being remembered most by ODOT employees. The former assistant director and chief engineer passed away earlier this year at age 73.

Working on construction and survey projects, Zook started with the department as a summer employee with the District 7 office in 1951. A few things were different back then: the agency was known as the Ohio Department of Highways, and no one had yet heard of "interstates."

Zook was in Columbus three years later, working as a night watchman at the old Central Office garage and pursuing his degree in Civil Engineering at Ohio State University. After his 1958 graduation, he became an assistant pavement engineer with the department's Bureau of Maintenance.

He assumed his first high-level position just in time to be a part of history, as Ohio and states across the country were engaged in the planning and building what would become a 46,000-mile web of superhighways across the U.S.

As the highways progressed so did Zook's career, to assistant chief with the Bureau of Maintenance in 1966; chief engineer of Maintenance in 1971; and assistant director and chief engineer in 1991.

"I was able to progress from night watchman to the state's top engineer," said Zook in a 1996 Transcript interview, "It has provided many challenges and many frustrations, but most importantly, my experiences have given me a sense of contribution."

Zook is credited with the push to make paved shoulders standard on two-lane highways, and to redesign and improve guardrails during the 1980s, making highway travel safer for motorists. He also helped convert ODOT to the use automated salt-spreading controls for better snow and ice removal.

He was also responsible for turning the custodial operation of rest

areas over to Ohio Industries for the Handicapped, which employs Ohioans with disabilities. He was recognized for his efforts by that organization, which named him its Person of the Year in 1986.

Ron was also a charter member of the Central Ohio Section of the American Society of Highway Engineers. He was the section's second President during the 1985-1986 year. He was also a past recipient of the Robert E. Pearson Award in 1995, given annually to ASHE's National Person of the Year.

In May of 1996, after 42 years within transportation, Zook retired from the department. In his announcement, he stated it was time to focus on other interests and spend more time with his wife and family.

Zook passed away on March 10, after many years of an active retirement. Among the many honors he received and organizations he belonged to, his obituary stated that he was survived by family, friends, a host of co-workers and organizational



Ron Zook
1934 – 2008

associates, and his wife of 52 years, Rachel.

But he is also survived by something more: a transportation legacy in Ohio made better by his service. 🌱

LITTER CAMPAIGN SEEKS TO RAISE AWARENESS



Keep Ohio Beautiful, a non-profit organization dedicated to preventing litter, recently unveiled a series of billboards like this one at West Fifth and Grandview avenues. As part of the organization's new "Un-trash Ohio" campaign, the ads seek to raise awareness of how litter impacts everyday activities of all Ohioans.

Photo by Michael Stout, Central Office



Feedback program to 'improve from the people up'

twice a month to evaluate suggestions from the feedback program.

He says that ODOT was among the first state agencies to work with the governor's office in developing the program, and says the suggestions he and the team are looking for need to demonstrate added value through continuous improvement, time and money savings, paperwork reduction, eliminating duplication efforts, and improving processes, customer service or communication.

"We give thorough and thoughtful review to suggestions," said Tooms "to determine if the idea meets our goals, has merit, and is a priority for ODOT. Those suggestions that meet all our needs are then assigned by the review team to a either a subject-matter expert or a chartered team for looking into its viability. We can draw on the internal resources of ODOT for the people we need to tell us if an idea can be implemented or not."

Tooms adds that the electronic system also has a way for participants to keep track of how suggestions are being handled.

"Each suggestion made is assigned a tracking number," he said, "that anyone can use to look up our regularly-posted progress reports through both the ODOT and the efficiency websites. Our goal is to keep those people who make suggestions in the loop with us."

Statewide, the review teams working in each

government agency must be equally comprised of management and labor representatives. David Drevniak, a mechanic with the garage in District 3 and member of ODOT's review committee, feels this balance is absolutely vital to the success of the program.

"We have a good, diverse group of people," he said, "who are all committed to the common goal of wanting to see ODOT improve. The members come from all different levels within ODOT and can draw on our different points of view when discussing ideas. It is a very positive work environment."

Drevniak added, "What sets this program apart is the support we all feel we are receiving from the top of state government, rather than from a local level only. Both Gov. Strickland and Director Beasley are full force behind these efforts, and I personally feel I have the chance to be an important part of real change in state government."

Since the program's recent launch, ODOT employees have already contributed more than 170 suggestions, with more coming in.

"The governor's program is an evolution of ODOT's on-going quality initiative," said Carol Schubert, quality coordinator with the Office of Quality & Organizational Development. "We are finally putting the tools and techniques we have been teaching over the years to their full advantage." ☺

ODOT employee rescues toddler

Coulter immediately pulled over, grabbed his cell phone and ran across the lanes of traffic while signaling to the young boy to stay back. Unmindful

of the danger, Coulter feared the youngster would be drawn to his ODOT truck and come out onto the roadway.

"I just did what any normal person would have done," he said.

Understandably, little Mark was afraid of the highway technician running towards him. But after a short time, Coulter won Mark's trust after he took the little boy off the berm to safety.

The police found the two holding hands and patiently waiting by I-90. Transportation Manager Dave Hokin from the Cleveland Yard also arrived at the scene.

"I am proud of the way Robert responded to a critical situation without thinking of his own safety," said Hokin.

It was later learned that little Mark had slipped away from his 38-year-old cousin who was watching both Mark and his identical twin brother, Logan. When the babysitter had gone into the house for a brief moment, Mark and Mollie wandered off.

Thanks to Coulter, Mark and his dog were returned safely to their home. Both parents were at work when they learned of their son's misadventure.

"I didn't know what to think," said Mark's father John in a quote to the Cleveland Plain Dealer. "I came straight home, and police officers were here with him, which gave me a big relief."

Since the rescue, the family has replaced the chain link fence formerly surrounding their property with a new six foot wooden security fence to prevent any more unsupervised explorations. And little Mark is safe at home.

Mark's mother, Lisa Adkins, knows whom she has to thank for her son's safety that Tuesday afternoon.

"He had an angel watching him that day, and his name is Robert," she said.

District 12's Deputy Director Bonnie Teeuwen echoed the sentiments of a grateful mother.

"We salute Robert, and thank him for his unselfish act of heroism," said Teeuwen. "It is very special to save someone's life." ☺

Photo by Faye Callahan, District 12



Mark Taylor plays by the new, 6-foot, wood security fence his family installed in the backyard to prevent any more unsupervised trips to the highway.



Booming training series for new managers expands in June

Joel Hunt, Central Office

WITH A WAITING LIST OF more than 70 people needing to take the New Manager Training Series, the Office of Training has added eight new courses to the series so that students can have more choices and graduate faster.

The Office of Training surveyed graduates of the series and their managers at six focus groups around the state in summer/fall 2007 to learn what courses they would like to see added. According to Bette Mendenhall, program manager, the course known as "Generational Communication," was the one most requested.

"With four generations in the workforce, people need to know how to talk to one another," said Mendenhall. "Baby Boomers need to know Generation X'ers are 'hands off' workers, while Generation X'ers need to know Baby Boomers need a lot of direction and involvement from their supervisors. People nearing retirement have a wealth of information, and the rest of us need to know how to tap that information."

Other new courses in the training

series include: *Facilitating Change; Peer Today, Boss Tomorrow; Management Assessments; Conflict Resolution and Emotional Intelligence; Tressel Leadership; General Communication; and Customer Service.*

The new courses bring the series to a total of 24. More information on the new courses is available at: <http://intranet.dot.state.oh.us/training/>.

Nancy Burton, a public information officer in District 6, participated in the pilot for the "Tressel Leadership" course, and said it was, by far, her favorite of the five courses she has taken.

Many employees think that taking the training will pull them away from the office, leaving work to pile up on their desk. But Edie Charles, in the District 6 Planning Office, said she has had no problem balancing the training series with her work.

"My supervisor has been very accommodating," said Charles, "and my job is such that I can plan for two days out per month."

The series is designed to be completed within the first six months as a new manager.

Existing managers may enroll in modules of their choice to refresh in a particular subject. Each course is taught by subject matter experts in each field.

Mendenhall said there was no training series for new managers prior to 2006. "It was a result of the Employee Satisfaction Survey," she said. "People said 'there is all this training for the bargaining units... what about exempts?'"

All together, 288 new managers have graduated from the series, and 104 are currently enrolled. ☺



continued from page 1

Task force listens to regional needs

issues we have that are quite different than those in the cities."

"Transportation is important and critical to all of the people of Ohio," said Dr. Gale Mitchell, dean of the Ohio University Department of Civil Engineering and host of the Athens regional meeting. "For this region of Ohio to continue to thrive and move forward into the future, we need a good transportation system. It's very vital."

"It's often said that transportation is the lifeline of commerce," offered Cleveland Mayor Frank Jackson, also a vice chair of the task force. "We have to be able to tie our urban centers together in a way that's efficient for our commuters and our businesses, and create a way for all of us to prosper."

Each of the meetings started with presentations by local transportation partners, including many of the regional planning commissions and metropolitan

planning organizations. Conversations then focused on the three subcommittees of the task force: promoting a multi-modal transportation system, generating economic development, and maximizing public investment.

Two popular topics during the public comment period were the record high prices of gasoline and the record breaking demand for transit.

"In recent months, we have seen unprecedented ridership growth," said James Gee, general manager of the Toledo Area Regional Transit Authority which served five million passenger trips last year. "Our most recent month of passenger data for adult and senior citizen ridership was up 17 percent. That's the largest single month increase in memory."

While hundreds of Ohioans attended the seven regional meetings, hundreds more have submitted opinions and

concerns online at the task force's website, TransportationForTomorrow.ohio.gov.

A majority of people who responded to a survey on the site have said the cost of gasoline is forcing them to consolidate trips or take public transportation to get to their destinations.

"I would personally be lost without public transportation," wrote Patty from Cleveland. "Even before gas prices surged, I relied on the bus or train to travel to work and elsewhere for shopping and doctor's appointments. And I am not alone. A reliable and well funded public transportation system is imperative for a major metropolitan city to thrive."

Although the regional meetings have ended, the Ohio 21st Century Transportation Priorities Task Force will still be accepting public comment through the summer season. A final report is expected later this fall. ☺



INNERBELT INSPECTION



ODOT Director James Beasley joins bridge inspectors Andy Clark (Central Office) and Mike Malloy (District 12) to review the condition of the Interstate 90 Innerbelt Bridge in downtown Cleveland. Crews are set to begin a new preservation project on this aging structure, focusing on the gusset plates.

Photos by Scott Varner, Central Office

continued from page 2

Team Up ODOT

situation could have turned into a greater tragedy than only losing the house,” said Dudt.

“It never really sunk in for me while we were there what was really going on, all I could think about was getting in the house and making sure everyone got out all right. It was a relief and a joy for Ray and me to see the family all reunited.”

Another individual, one who was not an ODOT employee, was honored with a special TOP Award for her tireless help in supporting the event each year. Sandy Trout, with the Ohio Civil Service Employee Association Union, has been associated with Team Up ODOT since its inception and welcomes the challenge each year of making the event bigger and better.

“Team Up ODOT is one of my favorite days,” said Trout. “ODOT employees never fail to surprise and inspire me with their innovation and dedication. They are very special to me.” ☺

IRONTON-RUSSELL BRIDGE

In May, ODOT enacted a width restriction on the Ironton-Russell Bridge which crosses the Ohio River to Russell, Kentucky. Although a weight restriction has been in place since 1991, jurisdictional issues and equipment limitations have made the restriction difficult for the cities’ police officers to enforce.

Working with city officials and law enforcement from both Ohio and Kentucky, staff from Central Office and District 9’s bridge departments devised an enforceable restriction that will allow local police to cite violators with more ease. The width restriction limits commercial vehicles to seven-and-a-half feet, and the new posting comes in advance of a \$1.1 million preservation project that is scheduled to begin in July.



Photo courtesy of Burgess and Niple Inc.

WANTED: VOLUNTEERS

THE ANNUAL OHIO STATE Fair will run from July 30 to August 10, and ODOT needs volunteers to work the department’s display, which this year represents the spirit of Ohio’s movement toward multi-modal transportation. ODOT’s display will showcase a 62-foot “bendable” bus being used by the Greater Cleveland Regional Transit Authority.

Fair shifts are from 9 a.m. to 5 p.m. or 2 p.m. to 10 p.m. each day of the fair, and take the place of regular work. Volunteers will not be eligible for overtime. Weekend shifts may be substituted for a regular workday



**JULY 30 - AUGUST 10
2008**

during the same week and requires supervisor approval.

Anyone interested in working at the fair should contact Jane Hedge by July 8 at Jane.Hedge@dot.state.oh.us. ☺

Transcript

OHIO DEPARTMENT OF TRANSPORTATION
1980 W. BROAD ST.
COLUMBUS, OHIO 43223
Phone: (614) 466-7170 Fax: (614) 644-8662

Visit our Web site at: www.dot.state.oh.us
Travel information at: www.BuckeyeTraffic.org



Ted Strickland
Governor

James G. Beasley, P.E., P.S.
ODOT Director

OFFICE OF COMMUNICATIONS

Scott Varner, Deputy Director

Ron Poole, Managing Editor

Michael Stout, Layout/Design Editor

PRINTED BY THE ODOT PRINT SHOP

ODOT IS AN EQUAL OPPORTUNITY EMPLOYER

