The purpose of the Notice to Industry is to inform ODOT prime contractors of the upcoming 2020 OJT program goal and program updates.

The OJT goal for 2020 is 7.19%
Trainee hours are not factored into the 2020 OJT goal. The goal is based on data for three FULL years (2016, 2017, and 2018).
ODOT obtains the number of work hours from prime and sub-contractors on all public and privately funded projects in order to determine the goal. Total work hours include apprenticeship and journeymen hours.

<table>
<thead>
<tr>
<th>YEAR</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>PERCENTAGE</td>
<td>8.27</td>
<td>6.44</td>
<td>6.87</td>
</tr>
</tbody>
</table>

The average for years 2016 – 2018: 7.19%

The OJT goal is determined by the following process:

- ODOT obtains the number of work hours from I-29 from prime and sub-contractors the past three years (beginning Jan 1)
- ODOT will obtain the number of apprenticeship hours reported from prime and sub-contractors for each of the three years
- ODOT will determine the percentage of apprenticeship hours compared to the total number of work hours for each of the three years
- ODOT will determine the average or mean of the percentage of apprenticeship hours

**OJT Updates:**
The OJT website contains OJT FAQs from the webinar on October 17, 2019
Additionally, the OJT website contains information about the Good Faith Effort (GFE) process.

**Correction to Webinar:**
The OJT webinar (held on 10/17/19) communicated that only federal projects count toward the OJT goal - this was stated incorrectly in the webinar. All projects (public and privately funded) entered into the I-29 are counted toward the goal in the monthly email (does not include trainees). If you continue to have questions about your OJT percentage, please email dot.dbe.ojt@dot.ohio.gov

**Upcoming Information to Note:**
After January 1, 2020, companies will receive information on how to report and submit Good Faith Efforts (GFEs) for the 2019 goal.
A webinar will be held on January 9, 2020 to explain the GFE process and answer additional questions. Click here to register for the webinar:
https://register.gotowebinar.com/register/5295448513480311052

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