



The Ohio Department of Transportation is currently hiring seasonal Highway Technician 1's. These positions are TEMPORARY, unclassified appointments not to exceed 1,000 hours.

Pay Rate:

Pay Range 6, Step 1, \$15.41 per hour.

Job Duties:

Operates basic equipment (i.e., see glossary for identification of basic equipment) & performs general highway maintenance duties which vary by season (e.g., constructs, improves, maintains, repairs & cleans highways &/or roadways & right-of-ways to include excavating & grading ditches, digging channels & cleaning waterways, cuts brush, grass & other vegetation, applies chemicals to vegetation, patches & seals berm & pavement, mixes mortar & concrete, shovels backfill, installs & repairs catch basin & stream channel & completes other drainage work, screens bleeding surface, reshapes/digs ditches/trenches, pours hot tar, removes trash, cleans & repairs highways &/or roadways & right-of-ways, mows grass, moves & loads supplies & materials & completes other related highway maintenance assignments, operates any combination of basic equipment to haul trash), performs snow & ice control & related maintenance duties by operation of snow plow with spreader, brine dispensing equipment, dump truck with attachments, maintains, repairs & installs traffic signs & pavement markings on inter-state, federal & state highways &/or roadways(e.g., repairs/replaces/straightens street &/or traffic signs & other route markers; installs & repairs guardrails). Performs emergency response & cleanup & performs traffic control (e.g., flags traffic through work zone or around accident site; sets lane closures; places high water signs; erects barricades); receives training (on the job & formal) in various types of construction inspection activities (maintenance related inspection items). Performs minor repairs & maintenance on equipment (e.g., sharpens; sands; paints; refuels; lubricates; checks tires for wear & pressure; replaces light bulbs; washes & cleans trucks & equipment to prevent rusting); changes tailgates & snowplow blades; conducts pre-trip inspections of equipment. Performs miscellaneous labor & bookkeeping tasks; operates two-way radio/base station; telephones crews for emergencies; cleans offices & garage; keeps daily records & logs (e.g., fuel sheets, material check sheets); responds to general inquiries from public (e.g., gives directions; explains traffic delays; explains work underway); assists stranded motorists (e.g., telephones for needed assistance); performs general labor & maintenance functions at garage; loads & unloads freight; arranges stock in warehouse; moves equipment.

Minimum Qualifications:

Formal education in arithmetic that includes addition & subtraction & decimals, percentages & fractions; ability to read, write & speak common English vocabulary; 3 mos. trg. or 3 mos. exp. in operation of basic equipment.

Note: **Applicant must have valid Class "A" or "B" Commercial Driver's License with tanker endorsement without air brake restriction** at the appropriate level pursuant to approved position description on file to operate motorized equipment of size & type regulated by sections 4506.1, 4506.03 & 4506.12 of Ohio Revised Code. -Or equivalent of minimum class qualifications for employment noted above.

Employment Opportunities:

Seasonal (i.e., temporary Highway Technician 1) employment opportunities are currently available throughout the state. The chart below is a guide for expected number of hires during the 2013-2014 winter season per district.

District	Serving the Counties of:	# of Hires Expected	HR Contact for additional information:
1	Allen, Defiance, Hancock, Hardin, Paulding, Putnam, Van Wert, Wyandot	34	Machell Price 419-999-6816
2	Fulton, Henry, Lucas, Ottawa, Sandusky, Seneca, Williams, Wood	33	Pam Shanks 419-353-8131 Marcia Benner 419-353-8131
3	Ashland, Crawford, Erie, Huron, Lorain, Medina, Richland, Wayne	51	Mindy Cavin 419-207-2837
4	Ashtabula, Mahoning, Portage, Stark, Summit, Trumbull	71	Thomas Wagner 330-786-2220
5	Coshocton, Fairfield, Guernsey, Knox, Licking, Muskingum, Perry	35	Shelby Williams 740-323-5162 Sarah Shegog 740-323-5163
6	Delaware, Fayette, Franklin, Madison, Marion, Morrow, Pickaway, Union	71	Aimee Cavazos 740-833-8206
7	Auglaize, Champaign, Clark, Darke, Logan, Mercer, Miami, Montgomery, Shelby	34	Jane Meier 937-497-6792 Melanie Payne 937-497-6748
8	Butler, Clermont, Clinton, Greene, Hamilton, Preble, Warren	35	Shananne Middleton 513-933-6513 Lundi Milton 513-933-6514
9	Adams, Brown, Highland, Jackson, Lawrence, Pike, Ross, Scioto	27	Gwen Thomas 740-774-8860
10	Athens, Gallia, Hocking, Meigs, Monroe, Morgan, Noble, Vinton, Washington	20	Briane Padgitt 740-568-3911
11	Belmont, Carroll, Columbiana, Harrison, Holmes, Jefferson, Tuscarawas	41	Sheri Laughlin 330-308-7810
12	Cuyahoga, Geauga, Lake	30	Jennifer McGill 216-584-2022

Supplemental Information:

- **Unusual Working Conditions:** Works outside exposed to weather (e.g., including rain, lightening, humidity & cold temperatures in winter) & on-going traffic; may work rotating shift; may be on-call 24 hrs, 7 days per week; lift & transport 50-100 pounds; exposed to unpleasant surroundings to include dead animals, containers filled with human waste, diapers, ditches with water & sewage, loud noise from equipment & traffic, confined work area while driving truck during regular &/or double shift during snow & ice removal or in confined space while digging ditches to install pipes or digging holes; exposed to insects such as bees, mosquitoes, flies & spiders; exposed to rodents to include mice & rats; exposed to stray dogs, dirt, dust, fumes, poison ivy/sumac & pollen.
- A Physical Ability Test (PAT) and Reading Comprehension & Math (RCM) Test will be given for the Highway Technician 1 position and candidates MUST pass both tests in order to be considered for employment. PAT/RCM candidates will be selected based in part on meeting the prescribed minimum qualifications, including education and/or experience or licensure requirements of this position. Applicants selected to take the test will be notified by mail, per the address provided on the application, of the exact time and location to report for the test administration. The Physical Ability Test (PAT) will require candidates to physically demonstrate the ability to lift, pull, drag, and/or maneuver between 50-100 pounds. There are six (6) events to the Physical Ability Test course which consist of equipment and materials utilized on-the-job by current Highway Technician 1's. Candidates MUST successfully complete each of the six (6) events in order to pass the physical ability test and continue on to the Reading Comprehension & Math (RCM) Test. Applicants must pass both the PAT & RCM Tests in order to be considered for employment.
- The successful applicants selected for these positions will be required to submit to urinalysis prior to appointment to test for illegal drug use. An applicant with a positive test result will not be offered employment.
- PER ORC 4506.20, Applicants applying for positions as a driver of a commercial motor vehicle must provide their employment history for the ten (10) years preceding the date the employment application is submitted to ODOT. Applicants for CDL position must list the names and addresses of previous employers for which he/she was the operator of a commercial motor vehicle, dates employed and reason for leaving previous employers.
- This position is overtime eligible based on FLSA standards.
- Successful applicants hired for temporary Highway Technician 1 positions are NOT eligible for benefits.