

# NOTICE TO ALL EMPLOYEES



## Working on Federal or Federally Financed Construction Projects

---

### MINIMUM WAGES

You must be paid not less than the wage rate in the schedule posted in this Notice for the kind of work you perform.

### OVERTIME

You must be paid not less than one and one-half times your basic rate of pay for all hours worked over 40 a week. There are some exceptions.

### APPRENTICES

Apprentice rates apply only to apprentices properly registered under approved Federal or State apprenticeship programs.

### PROPER PAY

If you do not receive proper pay, contact the Contracting Officer listed below:

Robert Habern, Wage Coordinator, ODOT  
1885 N. McCullough  
Lima, OH 45801  
419-222-9055 ext. 208

or you may contact the nearest office of the Wage and Hour Division, U.S. Department of Labor. The Wage and Hour Division has offices in several hundred communities throughout the country. They are listed in the U.S. Government section of most telephone directories under:

**U.S. Department of Labor**  
**Employment Standards Administration**

