

# It is UNLAWFUL in the State of Ohio to deny equal employment opportunity on the basis of

## race, color, religion, sex, national origin, handicap, ancestry, or age

### Summary Provisions of the OHIO FAIR EMPLOYMENT PRACTICES LAW

(For complete text see Sections 4112.01 to 4112.11 and Section 4112.99 of the Ohio Revised Code)

#### It is unlawful:

For EMPLOYERS to deny equal opportunity in hiring, tenure, terms, conditions or privileges of employment;

For LABOR UNIONS to deny admission, limit or classify members;

For EMPLOYMENT AGENCIES to refuse or fail to accept, register, classify properly or refer for employment;

on the basis of race, color, religion, sex, national origin, handicap, ancestry or age.

Further, it is an unlawful discriminatory practice, prior to employment or admission to union membership, to request any information or keep records, print or publish notices or advertisements which indicate a person's race, color, religion, sex, national origin, handicap, ancestry or age.

#### This law applies to:

Employers of four or more persons, including the State or any political subdivision thereof;

#### Ohio Civil Rights Commission Regions (6)



Employment agencies operating with or without compensation;

All employers, labor organizations or joint labor-management committees controlling apprentice training programs;

Any person who obstructs or hinders compliance with this act.

Any person or persons claiming to be aggrieved or having knowledge of alleged discrimination or the Ohio Civil Rights Commission on its own initiative may utilize this law by filing a charge affidavit.

For additional information, contact the regional office of The Ohio Civil Rights Commission.

#### Central Office

1111 E. Broad Street - Suite 301  
Columbus, Ohio 43205-1379  
614/466-2785  
614/466-9353 (TTY)

#### Akron Regional Office

Akron Government Center - Suite 205  
161 S. High Street  
Akron, Ohio 44308  
330/643-3100

#### Cincinnati Regional Office

Holiday Park  
801 B West 8<sup>th</sup> Street, 2<sup>nd</sup> Floor  
Cincinnati, Ohio 45203  
513/852-3344 (Voice/TTY)

#### Cleveland Regional Office

Frank J. Lausche Building - Suite 885  
615 West Superior Avenue  
Cleveland, Ohio 44113  
216/787-3150 (Voice/TTY)

#### Columbus Regional Office

1111 E. Broad Street - Suite 301  
Columbus, Ohio 43205-1379  
614/466-5928 (Voice/TTY)

#### Dayton Regional Office

40 W. 4<sup>th</sup> Centre - Suite 800  
Dayton, Ohio 45402-1831  
937/285-6500 (Voice/TTY)

#### Toledo Regional Office

Room 936  
One Government Center  
Jackson and Erie Streets  
Toledo, Ohio 43604  
419/245-2900 (Voice/TTY)

#### SATELLITE OFFICES

##### Middletown Center

1 City Center Plaza  
2<sup>nd</sup> Floor  
Middletown, Ohio 45042  
513/425-7845

##### Springfield Office

76 East High Street  
2<sup>nd</sup> Floor  
Springfield, Ohio 45502  
937/324-7380 (TTY)

##### Youngstown Office

2123 Belmont Avenue  
Youngstown, Ohio 44504  
330/746-3240



Ohio law requires posting this notice in a conspicuous place.