Leadership: A Project Manager’s Perspective
Leadership: A Project Manager’s Perspective
Project Managers!
What is…

Leadership
“Leadership is…”

“… a process of social influence, which maximizes the efforts of others toward achievement of a goal.”

James C. Hunter
A Leader is...

LOVE is patient, love is kind. It does not envy, it does not boast, it is not proud. It is not rude, it is not self-seeking, it is not easily angered, it keeps no record of wrongs. LOVE does not delight in evil but rejoices with the truth. It always protects, always trusts, always hopes, always preserves.

- 1 Corinthians 13:4-7
“Can you imagine following a leader who is…”

… impatient, unkind, arrogant, disrespectful, selfish, unforgiving, dishonest and uncommitted?

James C. Hunter
Project Managers are in a unique position to lead...

...across all boundaries:

Vertical

Horizontal

External
The time is…
Start with Why

• Purpose

How

• Results

What

• Process

Start with Why

Simon Sinek

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Start with Why

ODOT’s Project Development Process

Planning (PL):
- Project Start-Up
- Project Initiation Package
- E&F Analysis
- P&N Development
- Concept
- Scope & Budget
- Stakeholder Involvement

Preliminary Engineering (PE):
- Feasibility Study
- NFPA Studies
- Cost Estimates
- Alternative Evaluation
- Report
- Value Engineering
- Begin Stage 1 Design
- Stakeholder Involvement

Environmental Engineering (EE):
- Preferred Alternative
- Stage 1 Design & Approval
- Value Engineering
- Cost Estimates
- NEPA & Permit Approval
- Stage 2 Design & Approval
- ROW Plans
- Stakeholder Involvement

Final Engineering ROW (FE):
- ROW Utility Acquisition & Relocation
- Stage 3 Design & Approval
- Cost Estimates
- Final Plan Package
- Mitigation
- Stakeholder Involvement

Construction (CO):
- Advertise
- Award Contract
- Monitor Contract
- Stakeholder Involvement

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Leadership

• Influence
• Trust
• Competence, Character & Commitment
Without...

Competence

ROAD CLOSED

Don’t go anywhere
Without...

Competence

ROAD CLOSED

Don’t go anywhere

Character

WRONG WAY

Go the wrong way
Without...

Competence: Don’t go anywhere

Character: Go the wrong way

Commitment: Don’t go very far
The reason most people never reach their goals is that they don’t define them, or ever seriously consider them as believable or achievable. **Winners** can tell you **where** they are going, **what** they plan to do along the way and **who** will be sharing the adventure with them.  

Denis Waitley
“The reason most people never reach their goals is that they don’t define them, or ever seriously consider them as believable or achievable. **Project Managers** can tell you **where** they are going, **what** they plan to do along the way and **who** will be sharing the adventure with them.”

Denis Waitley
Thank you!

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