

CSF Category and Metric

MEETS GOAL DOES NOT MEET GOAL Not Applicable

Statewide		District 1										
State Goal	State Overall	D1 Goal	D1 Overall	ALL	DEF	HAN	HAR	PAU	PUT	VAN	WYA	

PEOPLE													
Work Life Index <small>(2017 Quality of Work Life Survey)</small>	Responses to Quality of Work Life Survey regarding satisfaction, work environment, and understanding of strategic issues.	75%	75.3%	75%	72.2%								
Workforce Injuries <small>(Jul 2017 - Mar 2018)</small>	Incidents occurring for every 100 employees in a year's time. This is an Occupational Safety and Health Administration guideline for assessing injuries and crashes.	5.23	4.03	5.81	4.18	13.47	0.00	8.68	0.00	6.04	11.46	5.63	0.00
Workforce Crashes <small>(Jul 2017 - Mar 2018)</small>		8.44	9.95	9.56	18.81	31.43	27.89	34.73	41.20	36.26	22.92	11.26	15.41
Direct Labor Ratio <small>(Jul 2017 - Mar 2018)</small>	District direct 'billable' labor hours divided by the total overall number of labor hours for ODOT's core business functions.	70%	72.9%	70%	73.1%	80.9%	74.6%	74.1%	72.3%	79.2%	73.9%	74.5%	80.9%
Disadvantaged Business Enterprise <small>(Oct 2017 - Mar 2018)</small>	Participation by certified DBE firms on federally funded construction contracts directly related to ODOT core functions.	15.6%	12.3%										
Encouraging Diversity, Growth & Equity <small>(Jul 2017 - Mar 2018)</small>	Participation by certified EDGE firms on state funded construction contracts directly related to ODOT core functions.	5%	13.3%										
Minority Business Enterprise <small>(Jul 2017 - Mar 2018)</small>	Percent of operating budget in categories determined by DAS that is awarded to MBEs.	15%	19.4%	15%	39.8%	0.0%	24.3%	0.0%	0.0%	0.4%	0.0%	1.2%	2.4%
Diversity New Hire <small>(Jul 2017 - Mar 2018)</small>	Percent progress toward meeting the female and minority new hire baseline.	80%	80.8%	80%	112.9%								

SYSTEM CONDITIONS													
Bridges: General Appraisal <small>(as of Mar 2018)</small>	Average rating of bridge conditions. Each ODOT maintained bridge is rated on a scale of 0-9; 0 = out of service, 9 = new.	6.8	7.05	6.8	7.43	7.47	7.65	7.25	7.38	7.93	7.22	6.89	7.73
Pavements: Priority System <small>(as of Mar 2018)</small>	ODOT measures the average pavement conditions for all Interstates and four-lane divided highways (Priority); rural, two-lane U.S. and State Routes outside of cities (General); and U.S. and State Routes inside of cities (Urban). The ratings are on a scale of 0-100, with 100 being brand new pavement.	85	86.48	85	87.44	81.20	84.32	91.43		92.36	80.00	91.34	85.87
Pavements: General System <small>(as of Mar 2018)</small>		80	84.66	80	86.30	86.16	87.22	85.11	88.62	86.68	86.50	85.99	83.21
Maintenance Conditions Ratings <small>(Jan 2018 - Mar 2018)</small>	Percent of ODOT's roadways with MCR deficiencies related to barriers, pavements, pavement markings and signals.	99%	99.7%	99%									
Travel Time Reliability Index (TTRI) <small>(Jul 2017 - Mar 2018)</small>	Measures the percentage of time between the 5 a.m.-9 p.m. travelers experience free flow on Ohio's freeways.	88%	96%	88%	98%	98%	99%	96%					99%
Snow & Ice Control <small>(Jul 2017 - Mar 2018)</small>	The percent of priority routes that recovered speeds within two hours after a snow event.	96%	99%	96%	99%	100%	100%	100%	98%	100%	95%	100%	100%

SAFETY													
Fatalities <small>(Jan 2018 - Mar 2018)</small>	Current number of motor vehicle incidents that have occurred on the ODOT System roadways (all Interstates and U.S. or State Routes outside of cities) in the current calendar year. Year to date goals are based on a 1% decline from the metrics 5-year average.	YTD:103		YTD:6		YTD:	YTD:1	YTD:1	YTD:2	YTD:1	YTD:1	YTD:1	YTD:1
		(YE:501)	86	(YE:25)	2	0	1	0	1	0	0	0	0
Serious Injuries <small>(Jan 2018 - Mar 2018)</small>		YTD:717		YTD:45		YTD:15	YTD:2	YTD:8	YTD:6	YTD:4	YTD:3	YTD:3	YTD:4
	(YE:3466)	545	(YE:213)	31	16	7	3	2	0	0	2	1	
Total Crashes <small>(Jan 2018 - Mar 2018)</small>		YTD:21,754		YTD:946		YTD:277	YTD:104	YTD:231	YTD:69	YTD:69	YTD:58	YTD:63	YTD:75
	(YE:88320)	19,450	(YE:3676)	738	236	71	200	42	69	16	69	35	

CAPITAL PROGRAM													
Contract Program (\$ Billions) <small>(Jul 2017 - Mar 2018)</small>	Total construction & maintenance contracts awarded for the Fiscal Year on ODOT and local agency projects.	(YE:\$1.44B)		YTD:\$40M									
		(YE:\$1.8B)	\$1.52B	(YE:\$43M)	\$55M								
ODOT Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>	Percentage of construction contracts sold by ODOT or local agencies that are awarded by their target date. Projects that awarded late due to non-preventable reasons are not considered late.	90%	95.3%	90%	100%	100%	100%	100%	100%	100%	100%	100%	
Local Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>		85%	90%	85%	100%	100%	100%	100%					
Preventable Change Orders <small>(Jul 2017 - Mar 2018)</small>	Cumulative dollar amount of preventable change orders divided by the total construction program dollar amount.	1.5%	.2%	1.5%	0.13%								

= goal □ = metric not applicable at this time

CSF Category and Metric

MEETS GOAL DOES NOT MEET GOAL Not Applicable

Statewide		District 2									
State Goal	State Overall	D2 Goal	D2 Overall	FUL	HEN	LUC	OTT	SAN	SEN	WIL	WOO

PEOPLE												
Work Life Index <small>(2017 Quality of Work Life Survey)</small>	Responses to Quality of Work Life Survey regarding satisfaction, work environment, and understanding of strategic issues.	75%	75.3%	75%	70.8%							
Workforce Injuries <small>(Jul 2017 - Mar 2018)</small>	Incidents occurring for every 100 employees in a year's time. This is an Occupational Safety and Health Administration guideline for assessing injuries and crashes.	5.23	4.03	5.75	3.81	0.00	0.00	0.00	17.23	0.00	0.00	5.97
Workforce Crashes <small>(Jul 2017 - Mar 2018)</small>		8.44	9.95	11.00	14.09	25.57	0.00	34.87	28.72	21.88	12.12	0.00
Direct Labor Ratio <small>(Jul 2017 - Mar 2018)</small>	District direct 'billable' labor hours divided by the total overall number of labor hours for ODOT's core business functions.	70%	72.9%	70%	73.0%	69.1%	79.5%	73.3%	75.4%	75.8%	76.0%	80.1%
Disadvantaged Business Enterprise <small>(Oct 2017 - Mar 2018)</small>	Participation by certified DBE firms on federally funded construction contracts directly related to ODOT core functions.	15.6%	12.3%									
Encouraging Diversity, Growth & Equity <small>(Jul 2017 - Mar 2018)</small>	Participation by certified EDGE firms on state funded construction contracts directly related to ODOT core functions.	5%	13.3%									
Minority Business Enterprise <small>(Jul 2017 - Mar 2018)</small>	Percent of operating budget in categories determined by DAS that is awarded to MBEs.	15%	19.4%	15%	23.0%	65.5%	53.9%	27.3%	37.9%	78.6%	56.3%	79.1%
Diversity New Hire <small>(Jul 2017 - Mar 2018)</small>	Percent progress toward meeting the female and minority new hire baseline.	80%	80.8%	80%	110.1%							

SYSTEM CONDITIONS												
Bridges: General Appraisal <small>(as of Mar 2018)</small>	Average rating of bridge conditions. Each ODOT maintained bridge is rated on a scale of 0-9; 0 = out of service, 9 = new.	6.8	7.05	6.8	7.15	6.78	7.45	7.46	6.76	6.70	7.04	6.48
Pavements: Priority System <small>(as of Mar 2018)</small>	ODOT measures the average pavement conditions for all Interstates and four-lane divided highways (Priority); rural, two-lane U.S. and State Routes outside of cities (General); and U.S. and State Routes inside of cities (Urban). The ratings are on a scale of 0-100, with 100 being brand new pavement.	85	86.48	85	88.67		81.53	89.98	65.89	73.29		91.60
Pavements: General System <small>(as of Mar 2018)</small>		80	84.66	80	83.67	80.02	82.29	91.45	78.44	84.55	83.79	80.18
Maintenance Conditions Ratings <small>(Jan 2018 - Mar 2018)</small>	Percent of ODOT's roadways with MCR deficiencies related to barriers, pavements, pavement markings and signals.	99%	99.7%	99%								
Travel Time Reliability Index (TTRI) <small>(Jul 2017 - Mar 2018)</small>	Measures the percentage of time between the 5 a.m.-9 p.m. travelers experience free flow on Ohio's freeways.	88%	96%	88%	97%		98%	96%	98%	95%		98%
Snow & Ice Control <small>(Jul 2017 - Mar 2018)</small>	The percent of priority routes that recovered speeds within two hours after a snow event.	96%	99%	96%	99%	100%	100%	100%	100%	100%	100%	97%

SAFETY												
Fatalities <small>(Jan 2018 - Mar 2018)</small>	Current number of motor vehicle incidents that have occurred on the ODOT System roadways (all Interstates and U.S. or State Routes outside of cities) in the current calendar year. Year to date goals are based on a 1% decline from the metrics 5-year average.	YTD:103	86	YTD:8	5	YTD:1	YTD:1	YTD:2	YTD:	YTD:1	YTD:	YTD:1
Serious Injuries <small>(Jan 2018 - Mar 2018)</small>		YTD:717	545	YTD:69	48	YTD:7	YTD:6	YTD:14	YTD:7	YTD:6	YTD:6	YTD:4
Total Crashes <small>(Jan 2018 - Mar 2018)</small>		YTD:21,754	19,450	YTD:1,683	1,468	YTD:91	YTD:88	YTD:597	YTD:104	YTD:125	YTD:123	YTD:138
		(YE:501)		(YE:45)		0	1	3	0	0	0	0
		(YE:3466)		(YE:330)		0	4	9	1	4	9	3
		(YE:88320)		(YE:6680)		67	56	543	90	116	97	106

CAPITAL PROGRAM												
Contract Program (\$ Billions) <small>(Jul 2017 - Mar 2018)</small>	Total construction & maintenance contracts awarded for the Fiscal Year on ODOT and local agency projects.	(YE:\$1.44B)	\$1.52B	YTD:\$78M	\$82M							
ODOT Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>	Percentage of construction contracts sold by ODOT or local agencies that are awarded by their target date. Projects that awarded late due to non-preventable reasons are not considered late.	90%	95.3%	90%	100%	100%	100%	100%	100%	100%	100%	100%
Local Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>		85%	90%	85%	100%		100%	100%	100%	100%		
Preventable Change Orders <small>(Jul 2017 - Mar 2018)</small>	Cumulative dollar amount of preventable change orders divided by the total construction program dollar amount.	1.5%	.2%	1.5%	0.09%							

= goal □ = metric not applicable at this time

CSF Category and Metric

MEETS GOAL DOES NOT MEET GOAL Not Applicable

Statewide		District 3										
State Goal	State Overall	D3 Goal	D3 Overall	ASD	CRA	ERI	HUR	LOR	MED	RIC	WAY	

PEOPLE													
Work Life Index <small>(2017 Quality of Work Life Survey)</small>	Responses to Quality of Work Life Survey regarding satisfaction, work environment, and understanding of strategic issues.	75%	75.3%	75%	74.3%								
Workforce Injuries <small>(Jul 2017 - Mar 2018)</small>	Incidents occurring for every 100 employees in a year's time. This is an Occupational Safety and Health Administration guideline for assessing injuries and crashes.	5.23	4.03	6.57	3.94	0.00	0.00	9.99	4.84	16.82	10.21	4.34	0.00
Workforce Crashes <small>(Jul 2017 - Mar 2018)</small>		8.44	9.95	12.10	15.42	31.43	22.42	14.99	38.69	58.87	6.81	0.00	9.11
Direct Labor Ratio <small>(Jul 2017 - Mar 2018)</small>	District direct 'billable' labor hours divided by the total overall number of labor hours for ODOT's core business functions.	70%	72.9%	70%	71.5%	74.6%	69.3%	71.4%	72.4%	75.7%	76.9%	72.4%	68.7%
Disadvantaged Business Enterprise <small>(Oct 2017 - Mar 2018)</small>	Participation by certified DBE firms on federally funded construction contracts directly related to ODOT core functions.	15.6%	12.3%										
Encouraging Diversity, Growth & Equity <small>(Jul 2017 - Mar 2018)</small>	Participation by certified EDGE firms on state funded construction contracts directly related to ODOT core functions.	5%	13.3%										
Minority Business Enterprise <small>(Jul 2017 - Mar 2018)</small>	Percent of operating budget in categories determined by DAS that is awarded to MBEs.	15%	19.4%	15%	8.6%	6.0%	26.7%	35.3%	64.5%	48.7%	3.9%	10.9%	8.5%
Diversity New Hire <small>(Jul 2017 - Mar 2018)</small>	Percent progress toward meeting the female and minority new hire baseline.	80%	80.8%	80%	221.4%								

SYSTEM CONDITIONS													
Bridges: General Appraisal <small>(as of Mar 2018)</small>	Average rating of bridge conditions. Each ODOT maintained bridge is rated on a scale of 0-9; 0 = out of service, 9 = new.	6.8	7.05	6.8	7.07	7.08	7.13	6.90	6.71	7.17	7.46	6.88	6.94
Pavements: Priority System <small>(as of Mar 2018)</small>	ODOT measures the average pavement conditions for all Interstates and four-lane divided highways (Priority); rural, two-lane U.S. and State Routes outside of cities (General); and U.S. and State Routes inside of cities (Urban). The ratings are on a scale of 0-100, with 100 being brand new pavement.	85	86.48	85	87.53	96.82	83.72	82.53	64.48	82.32	91.89	83.27	87.20
Pavements: General System <small>(as of Mar 2018)</small>		80	84.66	80	82.06	78.66	83.84	90.91	77.02	79.73	80.67	83.45	82.83
Maintenance Conditions Ratings <small>(Jan 2018 - Mar 2018)</small>	Percent of ODOT's roadways with MCR deficiencies related to barriers, pavements, pavement markings and signals.	99%	99.7%	99%									
Travel Time Reliability Index (TTRI) <small>(Jul 2017 - Mar 2018)</small>	Measures the percentage of time between the 5 a.m.-9 p.m. travelers experience free flow on Ohio's freeways.	88%	96%	88%	97%	98%	97%	97%	97%	98%	96%	96%	99%
Snow & Ice Control <small>(Jul 2017 - Mar 2018)</small>	The percent of priority routes that recovered speeds within two hours after a snow event.	96%	99%	96%	99%	100%	100%	100%	100%	98%	98%	100%	100%

SAFETY													
Fatalities <small>(Jan 2018 - Mar 2018)</small>	Current number of motor vehicle incidents that have occurred on the ODOT System roadways (all Interstates and U.S. or State Routes outside of cities) in the current calendar year. Year to date goals are based on a 1% decline from the metrics 5-year average.	YTD:103	86	YTD:9	9	YTD:1	YTD:2	YTD:1	YTD:1	YTD:3	YTD:1	YTD:2	YTD:1
Serious Injuries <small>(Jan 2018 - Mar 2018)</small>		YTD:717	545	YTD:71	52	YTD:7	YTD:2	YTD:8	YTD:11	YTD:14	YTD:9	YTD:13	YTD:7
Total Crashes <small>(Jan 2018 - Mar 2018)</small>		YTD:21,754	19,450	YTD:1,895	1,672	YTD:202	YTD:92	YTD:200	YTD:129	YTD:332	YTD:401	YTD:317	YTD:222
		(YE:501)		(YE:48)		1	2	1	1	0	0	3	1
		(YE:3466)		(YE:347)		6	5	1	10	8	7	8	7
		(YE:88320)		(YE:7345)		174	90	119	129	282	400	270	208

CAPITAL PROGRAM													
Contract Program (\$ Billions) <small>(Jul 2017 - Mar 2018)</small>	Total construction & maintenance contracts awarded for the Fiscal Year on ODOT and local agency projects.	(YE:\$1.44B)	\$1.52B	YTD:\$115M	\$129M								
ODOT Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>	Percentage of construction contracts sold by ODOT or local agencies that are awarded by their target date. Projects that awarded late due to non-preventable reasons are not considered late.	90%	95.3%	90%	97.7%	100%	100%	100%	100%	100%	75%	100%	100%
Local Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>		85%	90%	85%	76.9%			100%	100%	100%	50%	.%	50%
Preventable Change Orders <small>(Jul 2017 - Mar 2018)</small>	Cumulative dollar amount of preventable change orders divided by the total construction program dollar amount.	1.5%	.2%	1.5%	0.21%								

= goal □ = metric not applicable at this time

CSF Category and Metric

MEETS GOAL DOES NOT MEET GOAL Not Applicable

Statewide		District 4								
State Goal	State Overall	D4 Goal	D4 Overall	ATB	MAH	POR	STA	SUM	TRU	

PEOPLE										
Work Life Index <small>(2017 Quality of Work Life Survey)</small>	Responses to Quality of Work Life Survey regarding satisfaction, work environment, and understanding of strategic issues.	75%	75.3%	75%	76.2%					
Workforce Injuries <small>(Jul 2017 - Mar 2018)</small>	Incidents occurring for every 100 employees in a year's time. This is an Occupational Safety and Health Administration guideline for assessing injuries and crashes.	5.23	4.03	5.33	4.71	2.21	3.15	12.15	9.20	5.58
Workforce Crashes <small>(Jul 2017 - Mar 2018)</small>		8.44	9.95	9.34	5.00	8.84	6.29	12.15	9.20	8.38
Direct Labor Ratio <small>(Jul 2017 - Mar 2018)</small>	District direct 'billable' labor hours divided by the total overall number of labor hours for ODOT's core business functions.	70%	72.9%	70%	75.3%	77.9%	77.9%	76.1%	79.6%	78.4%
Disadvantaged Business Enterprise (Oct 2017 - Mar 2018)	Participation by certified DBE firms on federally funded construction contracts directly related to ODOT core functions.	15.6%	12.3%							
Encouraging Diversity, Growth & Equity (Jul 2017 - Mar 2018)	Participation by certified EDGE firms on state funded construction contracts directly related to ODOT core functions.	5%	13.3%							
Minority Business Enterprise <small>(Jul 2017 - Mar 2018)</small>	Percent of operating budget in categories determined by DAS that is awarded to MBEs.	15%	19.4%	15%	22.5%	0.7%	31.7%	52.9%	20.3%	25.4%
Diversity New Hire <small>(Jul 2017 - Mar 2018)</small>	Percent progress toward meeting the female and minority new hire baseline.	80%	80.8%	80%	88.6%					

SYSTEM CONDITIONS										
Bridges: General Appraisal <small>(as of Mar 2018)</small>	Average rating of bridge conditions. Each ODOT maintained bridge is rated on a scale of 0-9; 0 = out of service, 9 = new.	6.8	7.05	6.8	7.19	7.10	7.13	7.20	7.22	7.08
Pavements: Priority System <small>(as of Mar 2018)</small>	ODOT measures the average pavement conditions for all Interstates and four-lane divided highways (Priority); rural, two-lane U.S. and State Routes outside of cities (General); and U.S. and State Routes inside of cities (Urban). The ratings are on a scale of 0-100, with 100 being brand new pavement.	85	86.48	85	84.18	89.46	81.90	87.75	86.17	83.15
Pavements: General System <small>(as of Mar 2018)</small>		80	84.66	80	84.88	88.18	79.47	85.70	86.55	89.88
Maintenance Conditions Ratings <small>(Jan 2018 - Mar 2018)</small>	Percent of ODOT's roadways with MCR deficiencies related to barriers, pavements, pavement markings and signals.	99%	99.7%	99%						
Travel Time Reliability Index (TTRI) (Jul 2017 - Mar 2018)	Measures the percentage of time between the 5 a.m.-9 p.m. travelers experience free flow on Ohio's freeways.	88%	96%	88%	96%	93%	96%	96%	96%	96%
Snow & Ice Control <small>(Jul 2017 - Mar 2018)</small>	The percent of priority routes that recovered speeds within two hours after a snow event.	96%	99%	96%	99%	96%	100%	100%	100%	99%

SAFETY										
Fatalities <small>(Jan 2018 - Mar 2018)</small>	Current number of motor vehicle incidents that have occurred on the ODOT System roadways (all Interstates and U.S. or State Routes outside of cities) in the current calendar year. Year to date goals are based on a 1% decline from the metrics 5-year average.	YTD:103	86	YTD:10	11	YTD:1	YTD:1	YTD:1	YTD:3	YTD:2
Serious Injuries <small>(Jan 2018 - Mar 2018)</small>		(YE:501)	545	(YE:52)	48	3	3	1	3	0
Total Crashes <small>(Jan 2018 - Mar 2018)</small>		YTD:717	19,450	YTD:75	2,681	YTD:13	YTD:17	YTD:8	YTD:11	YTD:18
		(YE:3466)		(YE:371)		9	12	10	10	5
		YTD:21,754		YTD:2,989		YTD:292	YTD:537	YTD:382	YTD:621	YTD:750
		(YE:88320)		(YE:11683)		256	434	357	545	675
										YTD:2
										YTD:7
										YTD:408

CAPITAL PROGRAM										
Contract Program (\$ Billions) <small>(Jul 2017 - Mar 2018)</small>	Total construction & maintenance contracts awarded for the Fiscal Year on ODOT and local agency projects.	(YE:\$1.44B)	\$1.52B	YTD:\$87M	\$94M					
ODOT Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>	Percentage of construction contracts sold by ODOT or local agencies that are awarded by their target date. Projects that awarded late due to non-preventable reasons are not considered late.	(YE:\$1.8B)	95.3%	(YE:\$146M)	93.7%	75%	100%	100%	88.9%	88.9%
Local Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>		90%	90%	85%	100%		100%		100%	100%
Preventable Change Orders <small>(Jul 2017 - Mar 2018)</small>	Cumulative dollar amount of preventable change orders divided by the total construction program dollar amount.		1.5%		0.1%					

= goal □ = metric not applicable at this time

CSF Category and Metric

MEETS GOAL DOES NOT MEET GOAL Not Applicable

Statewide		District 5									
State Goal	State Overall	D5 Goal	D5 Overall	COS	FAI	GUE	KNO	LIC	MUS	PER	

PEOPLE		State Goal	State Overall	D5 Goal	D5 Overall	COS	FAI	GUE	KNO	LIC	MUS	PER
Work Life Index <small>(2017 Quality of Work Life Survey)</small>	Responses to Quality of Work Life Survey regarding satisfaction, work environment, and understanding of strategic issues.	75%	75.3%	75%	77.3%							
Workforce Injuries <small>(Jul 2017 - Mar 2018)</small>	Incidents occurring for every 100 employees in a year's time. This is an Occupational Safety and Health Administration guideline for assessing injuries and crashes.	5.23	4.03	5.82	4.09	0.00	5.92	0.00	5.48	8.02	7.78	0.00
Workforce Crashes <small>(Jul 2017 - Mar 2018)</small>		8.44	9.95	10.30	12.28	9.79	17.75	20.13	10.96	12.03	27.21	12.23
Direct Labor Ratio <small>(Jul 2017 - Mar 2018)</small>	District direct 'billable' labor hours divided by the total overall number of labor hours for ODOT's core business functions.	70%	72.9%	70%	73.4%	78.9%	75.5%	74.0%	77.8%	74.3%	74.0%	73.3%
Disadvantaged Business Enterprise (Oct 2017 - Mar 2018)	Participation by certified DBE firms on federally funded construction contracts directly related to ODOT core functions.	15.6%	12.3%									
Encouraging Diversity, Growth & Equity (Jul 2017 - Mar 2018)	Participation by certified EDGE firms on state funded construction contracts directly related to ODOT core functions.	5%	13.3%									
Minority Business Enterprise <small>(Jul 2017 - Mar 2018)</small>	Percent of operating budget in categories determined by DAS that is awarded to MBEs.	15%	19.4%	15%	24.8%	61.4%	34.9%	77.5%	90.2%	62.9%	51.8%	86.5%
Diversity New Hire <small>(Jul 2017 - Mar 2018)</small>	Percent progress toward meeting the female and minority new hire baseline.	80%	80.8%	80%	110.7%							

SYSTEM CONDITIONS		State Goal	State Overall	D5 Goal	D5 Overall	COS	FAI	GUE	KNO	LIC	MUS	PER
Bridges: General Appraisal <small>(as of Mar 2018)</small>	Average rating of bridge conditions. Each ODOT maintained bridge is rated on a scale of 0-9; 0 = out of service, 9 = new.	6.8	7.05	6.8	6.99	6.78	7.50	6.84	6.96	6.97	6.88	7.10
Pavements: Priority System <small>(as of Mar 2018)</small>	ODOT measures the average pavement conditions for all Interstates and four-lane divided highways (Priority); rural, two-lane U.S. and State Routes outside of cities (General); and U.S. and State Routes inside of cities (Urban). The ratings are on a scale of 0-100, with 100 being brand new pavement.	85	86.48	85	85.09	82.97	92.04	88.58	90.00	82.37	80.97	98.00
Pavements: General System <small>(as of Mar 2018)</small>		80	84.66	80	83.84	80.92	80.64	77.27	86.21	86.95	85.89	81.26
Maintenance Conditions Ratings <small>(Jan 2018 - Mar 2018)</small>	Percent of ODOT's roadways with MCR deficiencies related to barriers, pavements, pavement markings and signals.	99%	99.7%	99%								
Travel Time Reliability Index (TTRI) (Jul 2017 - Mar 2018)	Measures the percentage of time between the 5 a.m.-9 p.m. travelers experience free flow on Ohio's freeways.	88%	96%	88%	95%	95%	91%	96%		96%	95%	
Snow & Ice Control <small>(Jul 2017 - Mar 2018)</small>	The percent of priority routes that recovered speeds within two hours after a snow event.	96%	99%	96%	98%	97%	95%	100%	100%	100%	100%	100%

SAFETY		YTD:103	YTD:6	YTD:	YTD:1	YTD:1	YTD:	YTD:2	YTD:1	YTD:		
Fatalities <small>(Jan 2018 - Mar 2018)</small>	Current number of motor vehicle incidents that have occurred on the ODOT System roadways (all Interstates and U.S. or State Routes outside of cities) in the current calendar year. Year to date goals are based on a 1% decline from the metrics 5-year average.	(YE:501)	86	(YE:37)	4	0	2	0	0	1	1	0
Serious Injuries <small>(Jan 2018 - Mar 2018)</small>		YTD:717	545	YTD:44	29	YTD:1	YTD:9	YTD:7	YTD:5	YTD:10	YTD:6	YTD:6
Total Crashes <small>(Jan 2018 - Mar 2018)</small>		YTD:21,754	19,450	YTD:1,056	994	YTD:48	YTD:162	YTD:148	YTD:132	YTD:265	YTD:214	YTD:87
		(YE:88320)		(YE:4465)		41	136	169	114	238	226	70

CAPITAL PROGRAM		YTD:\$1.44B	YTD:\$78M	YTD:	YTD:	YTD:	YTD:	YTD:	YTD:	YTD:		
Contract Program (\$ Billions) <small>(Jul 2017 - Mar 2018)</small>	Total construction & maintenance contracts awarded for the Fiscal Year on ODOT and local agency projects.	(YE:\$1.8B)	\$1.52B	(YE:\$107M)	\$86M							
ODOT Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>	Percentage of construction contracts sold by ODOT or local agencies that are awarded by their target date. Projects that awarded late due to non-preventable reasons are not considered late.	90%	95.3%	90%	96.6%	100%	100%	100%		100%	80%	100%
Local Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>		85%	90%	85%	100%		100%	100%			100%	
Preventable Change Orders <small>(Jul 2017 - Mar 2018)</small>	Cumulative dollar amount of preventable change orders divided by the total construction program dollar amount.		1.5%		0.2%							

= goal □ = metric not applicable at this time

CSF Category and Metric

MEETS GOAL DOES NOT MEET GOAL Not Applicable

Statewide		District 6										
State Goal	State Overall	D6 Goal	D6 Overall	DEL	FAY	FRA	MAD	MAR	MRW	PIC	UNI	

PEOPLE													
Work Life Index <small>(2017 Quality of Work Life Survey)</small>	Responses to Quality of Work Life Survey regarding satisfaction, work environment, and understanding of strategic issues.	75%	75.3%	75%	75.2%								
Workforce Injuries <small>(Jul 2017 - Mar 2018)</small>	Incidents occurring for every 100 employees in a year's time. This is an Occupational Safety and Health Administration guideline for assessing injuries and crashes.	5.23	4.03	6.71	6.78	5.14	12.29	7.65	21.14	0.00	0.00	12.93	11.66
Workforce Crashes <small>(Jul 2017 - Mar 2018)</small>		8.44	9.95	9.99	11.77	10.28	18.43	24.87	15.86	0.00	6.21	12.93	11.66
Direct Labor Ratio <small>(Jul 2017 - Mar 2018)</small>	District direct 'billable' labor hours divided by the total overall number of labor hours for ODOT's core business functions.	70%	72.9%	70%	71.1%	72.7%	71.1%	69.6%	68.0%	75.0%	74.9%	78.4%	82.0%
Disadvantaged Business Enterprise <small>(Oct 2017 - Mar 2018)</small>	Participation by certified DBE firms on federally funded construction contracts directly related to ODOT core functions.	15.6%	12.3%										
Encouraging Diversity, Growth & Equity <small>(Jul 2017 - Mar 2018)</small>	Participation by certified EDGE firms on state funded construction contracts directly related to ODOT core functions.	5%	13.3%										
Minority Business Enterprise <small>(Jul 2017 - Mar 2018)</small>	Percent of operating budget in categories determined by DAS that is awarded to MBEs.	15%	19.4%	15%	36.8%	21.5%	1.9%	25.1%	40.6%	11.8%	17.1%	5.6%	23.0%
Diversity New Hire <small>(Jul 2017 - Mar 2018)</small>	Percent progress toward meeting the female and minority new hire baseline.	80%	80.8%	80%	59.0%								

SYSTEM CONDITIONS													
Bridges: General Appraisal <small>(as of Mar 2018)</small>	Average rating of bridge conditions. Each ODOT maintained bridge is rated on a scale of 0-9; 0 = out of service, 9 = new.	6.8	7.05	6.8	7.48	7.40	7.56	7.57	7.06	6.74	7.94	7.20	7.03
Pavements: Priority System <small>(as of Mar 2018)</small>	ODOT measures the average pavement conditions for all Interstates and four-lane divided highways (Priority); rural, two-lane U.S. and State Routes outside of cities (General); and U.S. and State Routes inside of cities (Urban). The ratings are on a scale of 0-100, with 100 being brand new pavement.	85	86.48	85	88.46	88.56	81.71	89.61	78.59	74.36	92.48	86.04	86.21
Pavements: General System <small>(as of Mar 2018)</small>		80	84.66	80	82.47	85.46	77.09	79.84	77.43	78.77	87.62	86.46	82.44
Maintenance Conditions Ratings <small>(Jan 2018 - Mar 2018)</small>	Percent of ODOT's roadways with MCR deficiencies related to barriers, pavements, pavement markings and signals.	99%	99.7%	99%									
Travel Time Reliability Index (TTRI) <small>(Jul 2017 - Mar 2018)</small>	Measures the percentage of time between the 5 a.m.-9 p.m. travelers experience free flow on Ohio's freeways.	88%	96%	88%	95%	98%	98%	92%	99%	98%	99%	99%	96%
Snow & Ice Control <small>(Jul 2017 - Mar 2018)</small>	The percent of priority routes that recovered speeds within two hours after a snow event.	96%	99%	96%	96%	100%	88%	93%	97%	100%	100%	100%	100%

SAFETY													
Fatalities <small>(Jan 2018 - Mar 2018)</small>	Current number of motor vehicle incidents that have occurred on the ODOT System roadways (all Interstates and U.S. or State Routes outside of cities) in the current calendar year. Year to date goals are based on a 1% decline from the metrics 5-year average.	YTD:103	86	YTD:17	12	YTD:2	YTD:1	YTD:7	YTD:2	YTD:1	YTD:1	YTD:2	YTD:1
		(YE:501)		(YE:73)		2	0	4	0	2	2	1	1
Serious Injuries <small>(Jan 2018 - Mar 2018)</small>		YTD:717	545	YTD:99	85	YTD:9	YTD:3	YTD:40	YTD:14	YTD:11	YTD:7	YTD:10	YTD:6
	(YE:3466)		(YE:419)		8	2	36	8	12	3	7	9	
Total Crashes <small>(Jan 2018 - Mar 2018)</small>		YTD:21,754	19,450	YTD:2,894	2,871	YTD:361	YTD:101	YTD:1598	YTD:169	YTD:190	YTD:180	YTD:165	YTD:130
	(YE:88320)		(YE:12442)		408	88	1,497	205	189	171	168	145	

CAPITAL PROGRAM													
Contract Program (\$ Billions) <small>(Jul 2017 - Mar 2018)</small>	Total construction & maintenance contracts awarded for the Fiscal Year on ODOT and local agency projects.	(YE:\$1.44B)	\$1.52B	YTD:\$187M	\$173M								
		(YE:\$1.8B)		(YE:\$267M)									
ODOT Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>	Percentage of construction contracts sold by ODOT or local agencies that are awarded by their target date. Projects that awarded late due to non-preventable reasons are not considered late.	90%	95.3%	90%	90.9%	100%		83.3%	100%	.%	100%	100%	100%
Local Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>		85%	90%	85%	87.5%		100%	80%				100%	100%
Preventable Change Orders <small>(Jul 2017 - Mar 2018)</small>	Cumulative dollar amount of preventable change orders divided by the total construction program dollar amount.	1.5%	.2%	1.5%	0.07%								

= goal □ = metric not applicable at this time

CSF Category and Metric

MEETS GOAL DOES NOT MEET GOAL Not Applicable

Statewide				District 7									
State Goal	State Overall	D7 Goal	D7 Overall	AUG	CHP	CLA	DAR	LOG	MER	MIA	MOT	SHE	

PEOPLE														
Work Life Index <small>(2017 Quality of Work Life Survey)</small>	Responses to Quality of Work Life Survey regarding satisfaction, work environment, and understanding of strategic issues.	75%	75.3%	75%	75.5%									
Workforce Injuries <small>(Jul 2017 - Mar 2018)</small>	Incidents occurring for every 100 employees in a year's time. This is an Occupational Safety and Health Administration guideline for assessing injuries and crashes.	5.23	4.03	5.80	6.58	5.81	16.25	14.22	4.70	14.78	0.00	15.33	3.65	6.20
Workforce Crashes <small>(Jul 2017 - Mar 2018)</small>		8.44	9.95	9.78	8.78	17.42	5.42	4.74	4.70	14.78	5.22	15.33	18.25	6.20
Direct Labor Ratio <small>(Jul 2017 - Mar 2018)</small>	District direct 'billable' labor hours divided by the total overall number of labor hours for ODOT's core business functions.	70%	72.9%	70%	71.7%	75.4%	79.2%	74.8%	76.2%	69.7%	79.3%	71.9%	72.9%	75.2%
Disadvantaged Business Enterprise <small>(Oct 2017 - Mar 2018)</small>	Participation by certified DBE firms on federally funded construction contracts directly related to ODOT core functions.	15.6%	12.3%											
Encouraging Diversity, Growth & Equity <small>(Jul 2017 - Mar 2018)</small>	Participation by certified EDGE firms on state funded construction contracts directly related to ODOT core functions.	5%	13.3%											
Minority Business Enterprise <small>(Jul 2017 - Mar 2018)</small>	Percent of operating budget in categories determined by DAS that is awarded to MBEs.	15%	19.4%	15%	36.9%	61.4%	76.1%	51.2%	75.9%	66.4%	80.0%	49.2%	78.9%	65.9%
Diversity New Hire <small>(Jul 2017 - Mar 2018)</small>	Percent progress toward meeting the female and minority new hire baseline.	80%	80.8%	80%	62.8%									

SYSTEM CONDITIONS														
Bridges: General Appraisal <small>(as of Mar 2018)</small>	Average rating of bridge conditions. Each ODOT maintained bridge is rated on a scale of 0-9; 0 = out of service, 9 = new.	6.8	7.05	6.8	7.05	7.08	6.96	7.04	7.11	7.06	6.86	7.03	7.07	7.00
Pavements: Priority System <small>(as of Mar 2018)</small>	ODOT measures the average pavement conditions for all Interstates and four-lane divided highways (Priority); rural, two-lane U.S. and State Routes outside of cities (General); and U.S. and State Routes inside of cities (Urban). The ratings are on a scale of 0-100, with 100 being brand new pavement.	85	86.48	85	86.33	87.15	77.76	88.61	97.15	81.91	90.00	86.17	85.36	88.28
Pavements: General System <small>(as of Mar 2018)</small>		80	84.66	80	88.11	87.95	86.97	88.33	89.53	87.99	89.76	89.51	85.56	87.55
Maintenance Conditions Ratings <small>(Jan 2018 - Mar 2018)</small>	Percent of ODOT's roadways with MCR deficiencies related to barriers, pavements, pavement markings and signals.	99%	99.7%	99%										
Travel Time Reliability Index (TTRI) <small>(Jul 2017 - Mar 2018)</small>	Measures the percentage of time between the 5 a.m.-9 p.m. travelers experience free flow on Ohio's freeways.	88%	96%	88%	96%	95%		92%		91%		98%	98%	98%
Snow & Ice Control <small>(Jul 2017 - Mar 2018)</small>	The percent of priority routes that recovered speeds within two hours after a snow event.	96%	99%	96%	99%	100%	100%	100%	97%	100%	100%	96%	100%	100%

SAFETY																						
Fatalities <small>(Jan 2018 - Mar 2018)</small>	Current number of motor vehicle incidents that have occurred on the ODOT System roadways (all Interstates and U.S. or State Routes outside of cities) in the current calendar year. Year to date goals are based on a 1% decline from the metrics 5-year average.	YTD:103	86	YTD:9	12	YTD:1	0	YTD:1	3	YTD:1	2	YTD:1	1	YTD:1	1							
Serious Injuries <small>(Jan 2018 - Mar 2018)</small>		YTD:717	545	YTD:54	42	YTD:3	3	YTD:5	2	YTD:4	5	YTD:5	4	YTD:4	3	YTD:5	14	YTD:5	4			
Total Crashes <small>(Jan 2018 - Mar 2018)</small>		YTD:21,754	19,450	YTD:1,615	1,423	YTD:120	106	YTD:78	50	YTD:219	246	YTD:129	70	YTD:131	106	YTD:78	50	YTD:184	151	YTD:553	536	YTD:123

CAPITAL PROGRAM														
Contract Program (\$ Billions) <small>(Jul 2017 - Mar 2018)</small>	Total construction & maintenance contracts awarded for the Fiscal Year on ODOT and local agency projects.	(YE:\$1.44B)	\$1.52B	YTD:\$82M	\$103M									
ODOT Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>	Percentage of construction contracts sold by ODOT or local agencies that are awarded by their target date. Projects that awarded late due to non-preventable reasons are not considered late.	90%	95.3%	90%	93.5%	100%	100%	100%	75%	83.3%	100%	100%	95.2%	100%
Local Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>		85%	90%	85%	100%			80%		100%	100%	100%	100%	
Preventable Change Orders <small>(Jul 2017 - Mar 2018)</small>	Cumulative dollar amount of preventable change orders divided by the total construction program dollar amount.	1.5%	.2%	1.5%	0.08%									

= goal □ = metric not applicable at this time

CSF Category and Metric

MEETS GOAL DOES NOT MEET GOAL Not Applicable

Statewide District 8

CSF Category and Metric	Description	State Goal	State Overall	D8 Goal	D8 Overall	BUT	CLE	CLI	GRE	HAM	PRE	WAR
		PEOPLE										
Work Life Index <small>(2017 Quality of Work Life Survey)</small>	Responses to Quality of Work Life Survey regarding satisfaction, work environment, and understanding of strategic issues.	75%	75.3%	75%	76.5%							
Workforce Injuries <small>(Jul 2017 - Mar 2018)</small>	Incidents occurring for every 100 employees in a year's time. This is an Occupational Safety and Health Administration guideline for assessing injuries and crashes.	5.23	4.03	6.07	6.47	33.46	19.64	10.63	0.00	11.47	0.00	0.00
Workforce Crashes <small>(Jul 2017 - Mar 2018)</small>		8.44	9.95	9.64	8.62	22.31	15.71	10.63	10.23	8.60	0.00	17.71
Direct Labor Ratio <small>(Jul 2017 - Mar 2018)</small>	District direct 'billable' labor hours divided by the total overall number of labor hours for ODOT's core business functions.	70%	72.9%	70%	70.8%	68.8%	75.2%	74.3%	74.3%	70.3%	75.9%	72.5%
Disadvantaged Business Enterprise <small>(Oct 2017 - Mar 2018)</small>	Participation by certified DBE firms on federally funded construction contracts directly related to ODOT core functions.	15.6%	12.3%									
Encouraging Diversity, Growth & Equity <small>(Jul 2017 - Mar 2018)</small>	Participation by certified EDGE firms on state funded construction contracts directly related to ODOT core functions.	5%	13.3%									
Minority Business Enterprise <small>(Jul 2017 - Mar 2018)</small>	Percent of operating budget in categories determined by DAS that is awarded to MBEs.	15%	19.4%	15%	26.3%	71.6%	35.9%	29.1%	23.6%	9.1%	42.8%	52.1%
Diversity New Hire <small>(Jul 2017 - Mar 2018)</small>	Percent progress toward meeting the female and minority new hire baseline.	80%	80.8%	80%	87.4%							
SYSTEM CONDITIONS												
Bridges: General Appraisal <small>(as of Mar 2018)</small>	Average rating of bridge conditions. Each ODOT maintained bridge is rated on a scale of 0-9; 0 = out of service, 9 = new.	6.8	7.05	6.8	6.89	6.81	7.05	7.09	6.85	6.85	6.62	7.17
Pavements: Priority System <small>(as of Mar 2018)</small>	ODOT measures the average pavement conditions for all Interstates and four-lane divided highways (Priority); rural, two-lane U.S. and State Routes outside of cities (General); and U.S. and State Routes inside of cities (Urban). The ratings are on a scale of 0-100, with 100 being brand new pavement.	85	86.48	85	86.96	85.30	83.38	85.71	86.62	88.78	69.75	86.71
Pavements: General System <small>(as of Mar 2018)</small>		80	84.66	80	85.49	85.85	85.43	81.01	88.25	85.09	81.17	89.66
Maintenance Conditions Ratings <small>(Jan 2018 - Mar 2018)</small>	Percent of ODOT's roadways with MCR deficiencies related to barriers, pavements, pavement markings and signals.	99%	99.7%	99%	99.5%	99.3%	99.6%	99.5%	99.1%	99.7%	99.5%	98.8%
Travel Time Reliability Index (TTRI) <small>(Jul 2017 - Mar 2018)</small>	Measures the percentage of time between the 5 a.m.-9 p.m. travelers experience free flow on Ohio's freeways.	88%	96%	88%	95%	97%	97%	99%	98%	93%	98%	99%
Snow & Ice Control <small>(Jul 2017 - Mar 2018)</small>	The percent of priority routes that recovered speeds within two hours after a snow event.	96%	99%	96%	96%	97%	94%	100%	91%	99%	95%	93%
SAFETY												
Fatalities <small>(Jan 2018 - Mar 2018)</small>	Current number of motor vehicle incidents that have occurred on the ODOT System roadways (all Interstates and U.S. or State Routes outside of cities) in the current calendar year. Year to date goals are based on a 1% decline from the metrics 5-year average.	YTD:103 (YE:501)	86	YTD:12 (YE:54)	7	YTD:1 (YE:1)	YTD:3 (YE:3)	YTD:1 (YE:1)	YTD:1 (YE:1)	YTD:3 (YE:3)	YTD:2 (YE:2)	YTD:1 (YE:1)
Serious Injuries <small>(Jan 2018 - Mar 2018)</small>		YTD:717 (YE:3466)	545	YTD:95 (YE:460)	76	YTD:12 (YE:12)	YTD:18 (YE:18)	YTD:7 (YE:7)	YTD:8 (YE:8)	YTD:35 (YE:35)	YTD:5 (YE:5)	YTD:10 (YE:10)
Total Crashes <small>(Jan 2018 - Mar 2018)</small>		YTD:21,754 (YE:88320)	19,450	YTD:3,801 (YE:16277)	3,406	YTD:445 (YE:445)	YTD:691 (YE:691)	YTD:141 (YE:141)	YTD:283 (YE:283)	YTD:1714 (YE:1714)	YTD:120 (YE:120)	YTD:408 (YE:408)
CAPITAL PROGRAM												
Contract Program (\$ Billions) <small>(Jul 2017 - Mar 2018)</small>	Total construction & maintenance contracts awarded for the Fiscal Year on ODOT and local agency projects.	(YE:\$1.44B) (YE:\$1.8B)	\$1.52B	YTD:\$111M (YE:\$175M)	\$130M							
ODOT Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>	Percentage of construction contracts sold by ODOT or local agencies that are awarded by their target date. Projects that awarded late due to non-preventable reasons are not considered late.	90%	95.3%	90%	88.2%	100%	100%	100%	83.3%	76.9%	100%	100%
Local Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>		85%	90%	85%	90%	75%			100%	100%	100%	100%
Preventable Change Orders <small>(Jul 2017 - Mar 2018)</small>	Cumulative dollar amount of preventable change orders divided by the total construction program dollar amount.	1.5%	.2%	1.5%	0.24%							

= goal □ = metric not applicable at this time

CSF Category and Metric

MEETS GOAL DOES NOT MEET GOAL Not Applicable

Statewide		District 9										
State Goal	State Overall	D9 Goal	D9 Overall	ADA	BRO	HIG	JAC	LAW	PIK	ROS	SCI	

PEOPLE													
Work Life Index <small>(2017 Quality of Work Life Survey)</small>	Responses to Quality of Work Life Survey regarding satisfaction, work environment, and understanding of strategic issues.	75%	75.3%	75%	74.2%								
Workforce Injuries <small>(Jul 2017 - Mar 2018)</small>	Incidents occurring for every 100 employees in a year's time. This is an Occupational Safety and Health Administration guideline for assessing injuries and crashes.	5.23	4.03	5.24	1.71	0.00	5.21	0.00	0.00	0.00	14.24	0.00	
Workforce Crashes <small>(Jul 2017 - Mar 2018)</small>		8.44	9.95	6.56	6.83	4.98	0.00	24.48	5.14	15.45	0.00	9.49	9.85
Direct Labor Ratio <small>(Jul 2017 - Mar 2018)</small>	District direct 'billable' labor hours divided by the total overall number of labor hours for ODOT's core business functions.	70%	72.9%	70%	67.8%	68.4%	72.8%	66.8%	72.0%	68.6%	69.9%	71.7%	68.2%
Disadvantaged Business Enterprise <small>(Oct 2017 - Mar 2018)</small>	Participation by certified DBE firms on federally funded construction contracts directly related to ODOT core functions.	15.6%	12.3%										
Encouraging Diversity, Growth & Equity <small>(Jul 2017 - Mar 2018)</small>	Participation by certified EDGE firms on state funded construction contracts directly related to ODOT core functions.	5%	13.3%										
Minority Business Enterprise <small>(Jul 2017 - Mar 2018)</small>	Percent of operating budget in categories determined by DAS that is awarded to MBEs.	15%	19.4%	15%	24.5%	54.9%	41.0%	76.5%	50.3%	47.2%	19.1%	62.8%	33.7%
Diversity New Hire <small>(Jul 2017 - Mar 2018)</small>	Percent progress toward meeting the female and minority new hire baseline.	80%	80.8%	80%	14.7%								

SYSTEM CONDITIONS													
Bridges: General Appraisal <small>(as of Mar 2018)</small>	Average rating of bridge conditions. Each ODOT maintained bridge is rated on a scale of 0-9; 0 = out of service, 9 = new.	6.8	7.05	6.8	6.83	6.82	6.57	6.56	6.93	6.48	7.10	6.90	6.89
Pavements: Priority System <small>(as of Mar 2018)</small>	ODOT measures the average pavement conditions for all Interstates and four-lane divided highways (Priority); rural, two-lane U.S. and State Routes outside of cities (General); and U.S. and State Routes inside of cities (Urban). The ratings are on a scale of 0-100, with 100 being brand new pavement.	85	86.48	85	88.55	90.51	89.36	98.00	90.01	83.54	88.95	89.29	88.90
Pavements: General System <small>(as of Mar 2018)</small>		80	84.66	80	89.80	91.05	91.85	87.05	88.06	88.94	90.12	87.62	92.95
Maintenance Conditions Ratings <small>(Jan 2018 - Mar 2018)</small>	Percent of ODOT's roadways with MCR deficiencies related to barriers, pavements, pavement markings and signals.	99%	99.7%	99%	99.8%	99.8%	99.8%	99.7%		99.7%	99.9%	99.9%	99.7%
Travel Time Reliability Index (TTRI) <small>(Jul 2017 - Mar 2018)</small>	Measures the percentage of time between the 5 a.m.-9 p.m. travelers experience free flow on Ohio's freeways.	88%	96%	88%	96%	96%			99%	99%	98%	96%	94%
Snow & Ice Control <small>(Jul 2017 - Mar 2018)</small>	The percent of priority routes that recovered speeds within two hours after a snow event.	96%	99%	96%	99%	100%	100%	100%	94%	100%	100%	100%	100%

SAFETY													
Fatalities <small>(Jan 2018 - Mar 2018)</small>	Current number of motor vehicle incidents that have occurred on the ODOT System roadways (all Interstates and U.S. or State Routes outside of cities) in the current calendar year. Year to date goals are based on a 1% decline from the metrics 5-year average.	YTD:103	86	YTD:9	7	YTD:	YTD:1	YTD:2	YTD:1	YTD:1	YTD:1	YTD:2	YTD:1
		(YE:501)		(YE:37)		0	2	0	0	1	1	2	1
Serious Injuries <small>(Jan 2018 - Mar 2018)</small>		YTD:717	545	YTD:46	49	YTD:4	YTD:8	YTD:5	YTD:5	YTD:4	YTD:4	YTD:6	YTD:11
	(YE:3466)		(YE:227)		4	5	6	1	7	4	9	13	
Total Crashes <small>(Jan 2018 - Mar 2018)</small>	YTD:21,754	19,450	YTD:1,048	1,046	YTD:95	YTD:141	YTD:105	YTD:103	YTD:130	YTD:93	YTD:224	YTD:157	
	(YE:88320)		(YE:4362)		78	143	95	109	162	61	250	148	

CAPITAL PROGRAM												
Contract Program (\$ Billions) <small>(Jul 2017 - Mar 2018)</small>	Total construction & maintenance contracts awarded for the Fiscal Year on ODOT and local agency projects.	(YE:\$1.44B)	\$1.52B	YTD:\$52M	\$59M							
		(YE:\$1.8B)		(YE:\$64M)								
ODOT Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>	Percentage of construction contracts sold by ODOT or local agencies that are awarded by their target date. Projects that awarded late due to non-preventable reasons are not considered late.	90%	95.3%	90%	95.6%	50%	87.5%	100%	100%	100%	100%	100%
Local Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>		85%	90%	85%	.%	.%			.%			
Preventable Change Orders <small>(Jul 2017 - Mar 2018)</small>	Cumulative dollar amount of preventable change orders divided by the total construction program dollar amount.	1.5%	.2%	1.5%	10.03%							

= goal □ = metric not applicable at this time

CSF Category and Metric

MEETS GOAL DOES NOT MEET GOAL Not Applicable

Statewide District 10

CSF Category and Metric	Description	State Goal	State Overall	D10 Goal	D10 Overall	ATH	GAL	HOC	MEG	MOE	MRG	NOB	VIN	WAS
		PEOPLE												
Work Life Index <small>(2017 Quality of Work Life Survey)</small>	Responses to Quality of Work Life Survey regarding satisfaction, work environment, and understanding of strategic issues.	75%	75.3%	75%	75.1%									
Workforce Injuries <small>(Jul 2017 - Mar 2018)</small>	Incidents occurring for every 100 employees in a year's time. This is an Occupational Safety and Health Administration guideline for assessing injuries and crashes.	5.23	4.03	5.77	5.54	10.28	6.08	12.70	0.00	0.00	0.00	5.58	0.00	17.00
Workforce Crashes <small>(Jul 2017 - Mar 2018)</small>		8.44	9.95	7.41	20.02	56.55	6.08	31.76	42.97	18.48	6.87	27.91	13.00	38.25
Direct Labor Ratio <small>(Jul 2017 - Mar 2018)</small>	District direct 'billable' labor hours divided by the total overall number of labor hours for ODOT's core business functions.	70%	72.9%	70%	74.2%	75.5%	72.3%	77.2%	76.3%	69.5%	77.9%	78.4%	71.8%	76.2%
Disadvantaged Business Enterprise <small>(Oct 2017 - Mar 2018)</small>	Participation by certified DBE firms on federally funded construction contracts directly related to ODOT core functions.	15.6%	12.3%											
Encouraging Diversity, Growth & Equity <small>(Jul 2017 - Mar 2018)</small>	Participation by certified EDGE firms on state funded construction contracts directly related to ODOT core functions.	5%	13.3%											
Minority Business Enterprise <small>(Jul 2017 - Mar 2018)</small>	Percent of operating budget in categories determined by DAS that is awarded to MBEs.	15%	19.4%	15%	30.3%	69.5%	48.4%	77.2%	89.3%	0.0%	83.7%	67.8%	75.2%	64.3%
Diversity New Hire <small>(Jul 2017 - Mar 2018)</small>	Percent progress toward meeting the female and minority new hire baseline.	80%	80.8%	80%	0.0%									
SYSTEM CONDITIONS														
Bridges: General Appraisal <small>(as of Mar 2018)</small>	Average rating of bridge conditions. Each ODOT maintained bridge is rated on a scale of 0-9; 0 = out of service, 9 = new.	6.8	7.05	6.8	7.03	7.22	6.84	7.53	7.15	6.83	6.77	6.88	6.86	6.69
Pavements: Priority System <small>(as of Mar 2018)</small>	ODOT measures the average pavement conditions for all Interstates and four-lane divided highways (Priority); rural, two-lane U.S. and State Routes outside of cities (General); and U.S. and State Routes inside of cities (Urban). The ratings are on a scale of 0-100, with 100 being brand new pavement.	85	86.48	85	84.57	87.58	88.78	83.94	83.08	88.92		86.84	98.00	77.99
Pavements: General System <small>(as of Mar 2018)</small>		80	84.66	80	84.37	85.58	87.84	83.87	86.30	83.14	74.68	85.22	78.99	86.35
Maintenance Conditions Ratings <small>(Jan 2018 - Mar 2018)</small>	Percent of ODOT's roadways with MCR deficiencies related to barriers, pavements, pavement markings and signals.	99%	99.7%	99%										
Travel Time Reliability Index (TTRI) <small>(Jul 2017 - Mar 2018)</small>	Measures the percentage of time between the 5 a.m.-9 p.m. travelers experience free flow on Ohio's freeways.	88%	96%	88%	94%	96%	81%	94%	99%			98%	99%	95%
Snow & Ice Control <small>(Jul 2017 - Mar 2018)</small>	The percent of priority routes that recovered speeds within two hours after a snow event.	96%	99%	96%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
SAFETY														
Fatalities <small>(Jan 2018 - Mar 2018)</small>	Current number of motor vehicle incidents that have occurred on the ODOT System roadways (all Interstates and U.S. or State Routes outside of cities) in the current calendar year. Year to date goals are based on a 1% decline from the metrics 5-year average.	YTD:103 (YE:501)	86	YTD:5 (YE:31)	6	YTD:1 1	YTD:1 0	YTD: 1	YTD:1 0	YTD:1 0	YTD:1 0	YTD: 1	YTD: 1	YTD: 2
Serious Injuries <small>(Jan 2018 - Mar 2018)</small>		YTD:717 (YE:3466)	545	YTD:30 (YE:150)	25	YTD:4 5	YTD:2 3	YTD:3 3	YTD:2 2	YTD:3 2	YTD:3 1	YTD:2 0	YTD:4 2	YTD:8 7
Total Crashes <small>(Jan 2018 - Mar 2018)</small>		YTD:21,754 (YE:88320)	19,450	YTD:703 (YE:2909)	696	YTD:125 154	YTD:137 97	YTD:76 84	YTD:50 61	YTD:48 40	YTD:38 26	YTD:38 49	YTD:52 48	YTD:137 137
CAPITAL PROGRAM														
Contract Program (\$ Billions) <small>(Jul 2017 - Mar 2018)</small>	Total construction & maintenance contracts awarded for the Fiscal Year on ODOT and local agency projects.	(YE:\$1.44B) (YE:\$1.8B)	\$1.52B	YTD:\$56M (YE:\$73M)	\$58M									
ODOT Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>	Percentage of construction contracts sold by ODOT or local agencies that are awarded by their target date. Projects that awarded late due to non-preventable reasons are not considered late.	90%	95.3%	90%	95.6%	75%	100%	100%	100%	100%	83.3%	100%	100%	100%
Local Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>		85%	90%	85%	100%	100%								100%
Preventable Change Orders <small>(Jul 2017 - Mar 2018)</small>	Cumulative dollar amount of preventable change orders divided by the total construction program dollar amount.	1.5%	.2%	1.5%	0.97%									

= goal □ = metric not applicable at this time

CSF Category and Metric

MEETS GOAL DOES NOT MEET GOAL Not Applicable

Statewide		District 11									
State Goal	State Overall	D11 Goal	D11 Overall	BEL	CAR	COL	HAS	HOL	JEF	TUS	

PEOPLE											
Work Life Index <small>(2017 Quality of Work Life Survey)</small>	Responses to Quality of Work Life Survey regarding satisfaction, work environment, and understanding of strategic issues.	75%	75.3%	75%	77.5%						
Workforce Injuries <small>(Jul 2017 - Mar 2018)</small>	Incidents occurring for every 100 employees in a year's time. This is an Occupational Safety and Health Administration guideline for assessing injuries and crashes.	5.23	4.03	5.27	4.22	0.00	0.00	11.44	6.33	5.97	15.60
Workforce Crashes <small>(Jul 2017 - Mar 2018)</small>		8.44	9.95	9.38	10.12	16.72	16.45	19.06	6.33	11.95	5.20
Direct Labor Ratio <small>(Jul 2017 - Mar 2018)</small>	District direct 'billable' labor hours divided by the total overall number of labor hours for ODOT's core business functions.	70%	72.9%	70%	74.5%	78.5%	80.6%	78.4%	73.8%	77.4%	81.9%
Disadvantaged Business Enterprise (Oct 2017 - Mar 2018)	Participation by certified DBE firms on federally funded construction contracts directly related to ODOT core functions.	15.6%	12.3%								
Encouraging Diversity, Growth & Equity (Jul 2017 - Mar 2018)	Participation by certified EDGE firms on state funded construction contracts directly related to ODOT core functions.	5%	13.3%								
Minority Business Enterprise (Jul 2017 - Mar 2018)	Percent of operating budget in categories determined by DAS that is awarded to MBEs.	15%	19.4%	15%	12.8%	49.6%	16.2%	24.0%	57.6%	1.2%	17.4%
Diversity New Hire (Jul 2017 - Mar 2018)	Percent progress toward meeting the female and minority new hire baseline.	80%	80.8%	80%	383.6%						

SYSTEM CONDITIONS											
Bridges: General Appraisal <small>(as of Mar 2018)</small>	Average rating of bridge conditions. Each ODOT maintained bridge is rated on a scale of 0-9; 0 = out of service, 9 = new.	6.8	7.05	6.8	6.97	6.98	6.64	7.11	6.60	7.09	6.93
Pavements: Priority System <small>(as of Mar 2018)</small>	ODOT measures the average pavement conditions for all Interstates and four-lane divided highways (Priority); rural, two-lane U.S. and State Routes outside of cities (General); and U.S. and State Routes inside of cities (Urban). The ratings are on a scale of 0-100, with 100 being brand new pavement.	85	86.48	85	84.08	85.22		80.43	68.01		79.90
Pavements: General System <small>(as of Mar 2018)</small>		80	84.66	80	81.73	77.73	89.28	81.76	85.35	77.43	80.18
Maintenance Conditions Ratings <small>(Jan 2018 - Mar 2018)</small>	Percent of ODOT's roadways with MCR deficiencies related to barriers, pavements, pavement markings and signals.	99%	99.7%	99%							
Travel Time Reliability Index (TTRI) (Jul 2017 - Mar 2018)	Measures the percentage of time between the 5 a.m.-9 p.m. travelers experience free flow on Ohio's freeways.	88%	96%	88%	91%	94%		81%	96%		89%
Snow & Ice Control <small>(Jul 2017 - Mar 2018)</small>	The percent of priority routes that recovered speeds within two hours after a snow event.	96%	99%	96%	100%	100%	100%	100%	100%	100%	100%

SAFETY											
Fatalities <small>(Jan 2018 - Mar 2018)</small>	Current number of motor vehicle incidents that have occurred on the ODOT System roadways (all Interstates and U.S. or State Routes outside of cities) in the current calendar year. Year to date goals are based on a 1% decline from the metrics 5-year average.	YTD:103	86	YTD:7	6	YTD:1	YTD:	YTD:3	YTD:1	YTD:1	YTD:
Serious Injuries <small>(Jan 2018 - Mar 2018)</small>		(YE:501)	545	(YE:31)	27	0	2	0	1	0	1
Total Crashes <small>(Jan 2018 - Mar 2018)</small>		YTD:717	19,450	YTD:43	1,018	YTD:8	YTD:3	YTD:12	YTD:4	YTD:4	YTD:3
		(YE:88320)		(YE:4489)		YTD:289	YTD:68	YTD:265	YTD:63	YTD:117	YTD:124
						248	63	214	47	99	112
											235

CAPITAL PROGRAM											
Contract Program (\$ Billions) <small>(Jul 2017 - Mar 2018)</small>	Total construction & maintenance contracts awarded for the Fiscal Year on ODOT and local agency projects.	(YE:\$1.44B)	\$1.52B	YTD:\$60M	\$59M						
ODOT Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>	Percentage of construction contracts sold by ODOT or local agencies that are awarded by their target date. Projects that awarded late due to non-preventable reasons are not considered late.	(YE:\$1.8B)	95.3%	(YE:\$71M)	100%	100%	100%	100%	100%	100%	100%
Local Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>		90%	90%	85%	100%	100%		100%			100%
Preventable Change Orders <small>(Jul 2017 - Mar 2018)</small>	Cumulative dollar amount of preventable change orders divided by the total construction program dollar amount.		.2%		0.43%						

= goal □ = metric not applicable at this time

CSF Category and Metric

MEETS GOAL DOES NOT MEET GOAL Not Applicable

Statewide		District 12				
State Goal	State Overall	D12 Goal	D12 Overall	CUY	GEA	LAK

PEOPLE		State Goal	State Overall	D12 Goal	D12 Overall	CUY	GEA	LAK
Work Life Index <small>(2017 Quality of Work Life Survey)</small>	Responses to Quality of Work Life Survey regarding satisfaction, work environment, and understanding of strategic issues.	75%	75.3%	75%	74.5%			
Workforce Injuries <small>(Jul 2017 - Mar 2018)</small>	Incidents occurring for every 100 employees in a year's time. This is an Occupational Safety and Health Administration guideline for assessing injuries and crashes.	5.23	4.03	6.15	2.49	4.74	0.00	0.00
Workforce Crashes <small>(Jul 2017 - Mar 2018)</small>		8.44	9.95	9.25	9.25	11.38	28.66	9.09
Direct Labor Ratio <small>(Jul 2017 - Mar 2018)</small>	District direct 'billable' labor hours divided by the total overall number of labor hours for ODOT's core business functions.	70%	72.9%	70%	77.3%	79.3%	81.1%	80.8%
Disadvantaged Business Enterprise <small>(Oct 2017 - Mar 2018)</small>	Participation by certified DBE firms on federally funded construction contracts directly related to ODOT core functions.	15.6%	12.3%					
Encouraging Diversity, Growth & Equity <small>(Jul 2017 - Mar 2018)</small>	Participation by certified EDGE firms on state funded construction contracts directly related to ODOT core functions.	5%	13.3%					
Minority Business Enterprise <small>(Jul 2017 - Mar 2018)</small>	Percent of operating budget in categories determined by DAS that is awarded to MBEs.	15%	19.4%	15%	9.3%	56.3%	26.1%	20.2%
Diversity New Hire <small>(Jul 2017 - Mar 2018)</small>	Percent progress toward meeting the female and minority new hire baseline.	80%	80.8%	80%	60.4%			
SYSTEM CONDITIONS		State Goal	State Overall	D12 Goal	D12 Overall	CUY	GEA	LAK
Bridges: General Appraisal <small>(as of Mar 2018)</small>	Average rating of bridge conditions. Each ODOT maintained bridge is rated on a scale of 0-9; 0 = out of service, 9 = new.	6.8	7.05	6.8	6.51	6.49	6.44	6.60
Pavements: Priority System <small>(as of Mar 2018)</small>	ODOT measures the average pavement conditions for all Interstates and four-lane divided highways (Priority); rural, two-lane U.S. and State Routes outside of cities (General); and U.S. and State Routes inside of cities (Urban). The ratings are on a scale of 0-100, with 100 being brand new pavement.	85	86.48	85	84.26	84.46	91.30	82.68
Pavements: General System <small>(as of Mar 2018)</small>		80	84.66	80	83.34	84.88	83.67	82.12
Maintenance Conditions Ratings <small>(Jan 2018 - Mar 2018)</small>	Percent of ODOT's roadways with MCR deficiencies related to barriers, pavements, pavement markings and signals.	99%	99.7%	99%				
Travel Time Reliability Index (TTRI) <small>(Jul 2017 - Mar 2018)</small>	Measures the percentage of time between the 5 a.m.-9 p.m. travelers experience free flow on Ohio's freeways.	88%	96%	88%	96%	95%	93%	98%
Snow & Ice Control <small>(Jul 2017 - Mar 2018)</small>	The percent of priority routes that recovered speeds within two hours after a snow event.	96%	99%	96%	99%	99%	100%	100%
SAFETY		State Goal	State Overall	D12 Goal	D12 Overall	CUY	GEA	LAK
Fatalities <small>(Jan 2018 - Mar 2018)</small>	Current number of motor vehicle incidents that have occurred on the ODOT System roadways (all Interstates and U.S. or State Routes outside of cities) in the current calendar year. Year to date goals are based on a 1% decline from the metrics 5-year average.	YTD:103 (YE:501)	86	YTD:6 (YE:27)	5	YTD:4 (YE:22)	YTD:1 (YE:22)	YTD:2 (YE:22)
Serious Injuries <small>(Jan 2018 - Mar 2018)</small>		YTD:717 (YE:3466)	545	YTD:47 (YE:222)	33	YTD:32 (YE:222)	YTD:8 (YE:222)	YTD:7 (YE:222)
Total Crashes <small>(Jan 2018 - Mar 2018)</small>		YTD:21,754 (YE:88320)	19,450	YTD:1,966 (YE:7360)	1,437	YTD:1428 (YE:7360)	YTD:259 (YE:7360)	YTD:279 (YE:7360)
CAPITAL PROGRAM		State Goal	State Overall	D12 Goal	D12 Overall	CUY	GEA	LAK
Contract Program (\$ Billions) <small>(Jul 2017 - Mar 2018)</small>	Total construction & maintenance contracts awarded for the Fiscal Year on ODOT and local agency projects.	(YE:\$1.44B) (YE:\$1.8B)	\$1.52B	YTD:\$499M (YE:\$516M)	\$488M			
ODOT Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>	Percentage of construction contracts sold by ODOT or local agencies that are awarded by their target date. Projects that awarded late due to non-preventable reasons are not considered late.	90%	95.3%	90%	92.9%	86.7%	100.0%	100.0%
Local Projects Awarded On-Time <small>(Jul 2017 - Mar 2018)</small>		85%	90.0%	85%	100.0%	100.0%		
Preventable Change Orders <small>(Jul 2017 - Mar 2018)</small>	Cumulative dollar amount of preventable change orders divided by the total construction program dollar amount.	1.5%	.2%	1.5%	0.11%			

= goal □ = metric not applicable at this time