PURPOSE OF TODAY’S MEETING

Kimberly Watson, Assistant Deputy Director
Division of Opportunity, Diversity & Inclusion
DBE ROUNDTABLES

Lauren Purdy, Deputy Director
Division of Opportunity, Diversity & Inclusion

&

Terry Bolden, Administrator, Office of Outreach
PURPOSE OF THE DBE ROUNDTABLES

- Held in each ODOT District between March and May 2017
- Forum for open discussion
- Opportunity to connect
- Opportunity for ODOT to improve
DBE ROUND TABLE TOP FIVE THEMES

- Prompt Payment/Return of Retainage
- Education/Outreach
- Unbundling/Smaller Contracts
- Unions
- Networking with Primes
THEME 1: PROMPT PAYMENT/RETURN OF RETAINAGE

○ Issue Presented:
  ○ DBE’s not being paid timely and that retainage is held until the end of the project even though work has been performed.

○ Proposed Solution:
  ○ Monitoring: Payment affirmation in CRL and Red Flag report
  ○ Consistency: Implementation of internal standard procedure
  ○ Training: primes and subs re: rights and responsibilities
THEME 2: EDUCATION/OUTREACH

- **Issue Presented:**
  - Little project specific information available, specifically regarding project scheduling and prevailing wage requirements.

- **Proposed Solution**
  - Invite DBE’s identified on the contract to the preconstruction meeting; attendance by DBE will be voluntary
  - Preconstruction package will be distributed to all identified DBE firms
THEME 2: EDUCATION/OUTREACH

- **Issue Presented:**
  - DBE’s lacked information of resources available to grow their business.

- **Proposed Solution**
  - Develop a Trade Organization list
  - Workshops on How to Prime/How to Sub held at ODOT Districts
  - Web-Based Training
 ISSUE PRESENTED:
- Size of ODOT contracts and available opportunities are too large for a small business to handle.

PROPOSED SOLUTION:
- Create smaller opportunities of a size and scope that a small business can handle and set-aside as an SBE set-aside contract
- Create Consultant SBE Set-Aside Contracts
THEME 4: UNIONS

- **Issue Presented:**
  - Not being signatory to the union prevents DBE’s from obtaining work; DBE firms that also perform private sector work cannot afford to join the union.

- **Proposed Solution:**
  - Provide education to DBE’s on the pros and cons of union membership and provide them with the contact information and process for requesting a project-specific waiver.
THEME 5: NETWORKING WITH PRIMES

○ **Issue Presented:**
  ○ DBE’s requested more opportunities to have open discussions and receive feedback from Prime contractors.

○ **Proposed Solution:**
  ○ *Host DBE-Prime Roundtables by District or Regionally*
  ○ *Host annual ODOT partnership matchmaker event focusing on Consulting/Contracting with ACEC and OCA*
NEXT STEPS

- Finalize Action Plan & Completion Schedule
- Establish internal working groups
- Implement & Update
- Final Report-Out at next year’s roundtables
DBE GOAL ATTAINMENT

Deborah Green, Administrator, OSDBE & David Walker, DBE Certification Manager
Met through use of subcontract goal on federally-assisted contracts
RACE-NEUTRAL PARTICIPATION

- Awards to DBE primes
- DBE subcontracts without goals
- Contracts that receive more than the awarded amount; resulting in increased DBE participation beyond the original DBE subcontract goal
OVERALL DBE GOAL

15.6%

FFY 2017 - 2019

10.8% Race-Conscious

4.8% Race-Neutral

15.6% Overall DBE Goal
## PAST 4 YEARS DBE GOAL ATTAINMENT

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RACE NEUTRAL MEASURES FOR INCREASED UTILIZATION

- Outreach
- Providing Timely Info
- Business Development Program
- Mentor Protégé Program
- DBE Orientation Sessions
- Educational Workshops
- Reimbursements
- SBE Program